

# FAIRBORN CITY SCHOOLS

## INSURANCE PREMIUMS FOR 2010-2011

**EFFECTIVE September 1, 2010**

### **CERTIFIED STAFF, and 10 and 12 MONTH CLASSIFIED STAFF**

The employee is responsible for 10% of the premium and the Board pays the remaining 90%.

**Employee costs per month: Single Plan: \$54.96 Family Plan: \$137.40**

\*\* Insurance premiums this year will be spread over 24 pays beginning September 10, 2010. There will not be a deduction from your check on December 31, 2010 or July 29, 2011.

Insurance premiums are deducted one month in advance. i.e. October premiums are deducted from the September payroll.

### **9 MONTH FCEA EMPLOYEES**

If you work less than 10 months, but at least 20 hours per week, the Board pays 90% of a single plan and the employee is responsible for the remaining 10%. If such an employee opts for a family plan, his/her cost is the 50% of the family rate (\$8,243.64).

#### **Costs per month:**

9 month employee being paid all year: Single: \$54.96 Family: \$686.97

#### **Costs per pay:**

9 month employee paid only when school is in session: Single: \$ 32.98 (20 pays) Family: \$ 412.18 (20 pays)

For 9 month employees being paid all year, the insurance premiums are deducted one month in advance. For the 9 month employees being paid only when school is in session, the monthly cost is multiplied by 12 and then divided by 20 pays.

### **9 MONTH DPSU EMPLOYEES**

If you work less than 10 month, but at least 20 hours per week, the Board pays 90% of a single plan and the employee is responsible for the remaining 10%. If such an employee opts for a family plan, his/her cost is 50% of the family plan.

#### **Costs per pay:**

9 month employee Single Plan: \$ 32.98 (20 pays)

9 month employee Family Plan: \$412.18 (20 pays)

For the 9 month employees being paid only when school is in session, the monthly cost is multiplied by 12 and then divided by 20 pays.