

The Board of Education of the Fairborn City School District met in Regular Session on Thursday, August 14, 2014, in the Fairborn City Council Chambers. The following members answered the 6:36 p.m. roll call: Mrs. Tess Little, Mr. Roland Parks, Ms. Jeri Luce, Mr. Mike Uecker, and Mr. Andrew Wilson.

14-124 APPROVE AGENDA AND ADDENDUM, AS PRESENTED

Mr. Uecker moved and Mr. Wilson seconded the motion to approve the agenda, and the addendum, as presented.

Ms. Luce made a motion to add a discussion to the agenda regarding the required grade point average to participate in athletics. Mrs. Little asked if anyone wanted to second Ms. Luce's motion. Hearing no second to Ms. Luce's motion of adding a discussion to the agenda regarding the grade point average to participate in athletics, Mrs. Little asked for a roll call vote on approving the agenda as presented.

ROLL CALL: Mr. Uecker, yes; Mrs. Little, yes; Mr. Parks, yea; Mr. Wilson, yes; Ms. Luce, no. MOTION CARRIED.

SUPERINTENDENT'S REPORT – None this month.

RECOGNITION OF VISITORS

Resident, Stephanie Greene discussed the date of Fairborn High School's graduation ceremony that conflicts with track activities.

Resident, Leon Walburn discussed his views on the District's current grade point average requirement for students to participate in athletics. He spoke in depth about his son's situation with grades and sports.

Resident, Byron Patton discussed the date of Fairborn High School's graduation ceremony that conflicts with track activities.

Resident, Tammy Elliot thanked St. Christopher's Episcopal Church for various donations received for Fairborn children.

BOARD MEMBERS' REPORTS

Mr. Uecker thanked Mr. Scarberry for his service to the Greene County Career Center by serving as Interim Superintendent.

Mr. Uecker discussed a meeting with Representative Rick Perales. He noted that:

- What the State has done over the years with the intent to improve education has not worked,
- The new Standards are still too many in number and not deep enough in content (a mile wide and an inch deep were the actual words used)
- That in order to assume local control of almost anything regarding syllabus, curriculum and learning, local school districts risk having to give up Federal funding
- The PARCC testing is not a good testing instrument, even though it is mandated
- Any innovative teaching strategy (e.g. Project Based Learning) runs the risk of not covering all the standards and, thus, endangering the all-important test scores

- The Legislative Majority (GOP) backed the fully mandated state implementation of Common Core, even though it has never been tested, and has no factual data indicating it will improve anything
- Based on anecdotal data Ms. Grady provided, teachers do not fully understand Common Core, and are quite likely to invest time and effort into strategies that will not improve learning (e.g. worksheets for everything)
- There is no data that indicates that the additional mandated tests will actually enable us to improve outcomes, despite the admission that it will cost a lot of money to implement
- The requirement to teach keyboarding (formerly known as typing) in order to take the mandated tests is likely to result in the elimination of cursive (long-hand writing) from K-8 curriculum. This is all done so that we can more quickly and cheaply grade the newly mandated tests. If this drives the appropriate action, then there might be some good in this; however, see the first admission above that nothing mandated by the state and federal government has actually worked as advertised.

Mr. Wilson discussed a school funding meeting he attended on July 30th, a Friends of Public Education Meeting he attended on August 7th, and a breakfast he attended for staff members at a local church.

Ms. Luce discussed the sweet corn festival and breaking ground on Trebein Road. She expressed her disappointment from not receiving a second to her motion regarding a discussion on the grade point average requirements.

Mr. Parks had nothing to report.

Mrs. Little discussed the new district calendar being printed and the Sweet Corn Festival.

14-125 APPROVAL OF MINUTES

Mr. Wilson moved and Mr. Uecker seconded the motion that since the minutes of July 10, 2014, Regular Session, and August 5, 2014, Work Session have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Aye: Mr. Parks, Ms. Luce, Mr. Uecker, Mr. Wilson, Mrs. Little.
Motion Carried.

TREASURER'S REPORT

June 2014 Financial Report

MAINTENANCE REPORT

14-126 CONSENT AGENDA

Mr. Uecker moved and Mr. Wilson seconded the motion to approve the following items from the Personnel Office, Student Services Office, Curriculum Office, and Business Office:

PERSONNEL OFFICE

Approve resignations – Certified.

MEGAN TEMPLE – Grade 4, FIS, effective July 15, 2014.

APRIL HILL – Nurse, District, effective August 8, 2014.
 ROBERT SMITH – Intervention Specialist, FHS, effective August 15, 2014.
 TODD BRIDGES – Digital Learning Academy, BMS, effective August 15, 2014, pending approval of other employment.

Approve Unpaid Leave of Absence – Certified.

ELIZABETH BESCO – Foreign Language, FHS, effective for the 2014-2015 school year.

Approve One Year Limited Contracts – Certified, effective for the 2014-2015 school year.

TIFFANY HOERSTEN – Speech/Language Pathologist, FPS – Step M/4.
 SARA CRAFT – Grade 4, FIS – Step 135/1.
 PATRICIA WEAVER – Tutor, Bethlehem Lutheran School, up to 408 hours, \$23.72 per hour, effective September 2, 2014, through the end of the 2014-2015 school year. Paid from Auxiliary Services Funds.
 LISA MILLER – Remedial Specialist, FIS – Step 150/20. Contract is for the 2014-2015 school year only.
 WILLIAM MORGAN-ELLIOTT – Digital Learning Academy, BMS – Step 150/1.
 EMILY SCHWARTZ – School Nurse, District – Step M/6.
 JESSICA HARTMAN – Intervention Specialist, BMS – Step B/1.

Approve Online Instructional Assistant at Fairborn High School, up to 17.5 hours per week, @\$23.72 per hour, effective August 18, 2014, through the end of the 2014-2015 school year.

REBECCA ZINK

Approve grades K-2 Literacy Training, 1 Planning Day and 2 PD days, @\$300.00 per day, effective August 12-13, 2014. Paid from Title IIA funds.

TAMMY BURTON VICKY PATRICK

Approve grades 3-5 Literacy Training, 1 Planning Day and 1 PD day, @\$300.00 per day, effective August 7, 2014. Paid from Title IIA funds.

AMY DAVENPORT STACY MUHLENKAMP

Approve Summer PD for Positive Behavior Interventions and Support Training. Paid from Title I and Sub A funds.

LORI LAWSON – 1 day, @\$100.00 per day
 KITTEN GUERE – 2 days, @\$100.00 per day

Approve Digital Learning Opportunity (DLO) teachers, up to 30 hours, @\$23.72 per hour. Paid from Title I and Sub A funds.

AMY CHIVINGTON MICHELLE PRINCE
 JENNIFER STEIN KITTEN GUERE
 MICHELLE KINCAID MUTSUMI VARGAS
 SUE MINOUGHAN SHARON UNDERWOOD

Approve substitute teachers and interns for the 2014-2015 school year (pending verification of certification and satisfactory background check).

| | | | | | |
|--------|---------|---------------|----------|--------|-----------|
| Arentz | Natasha | Jez | Carrie | Thomas | Jessica |
| Ausra | Michael | Kincaid | Michelle | Tipton | Megan |
| Bailey | Dexter | King | Pamela | Tilman | Christine |
| Baker | Kristyn | Kinter-Buford | Teresa | Tilton | Russell |

| | | | | | | | | |
|----------------|------------|----------------|------------|------------|----------|--|---------|-----------------|
| Berger | Martha | Larrabee | Mary | Uhlenhake | Luisa | | | |
| Bialik | Sandra | Lee | Judith | Vanderveen | Brittany | | | |
| Billet | Judy | Lewis-Neuman | Sherri Wen | Watson | Yvette | | | |
| Bova | Jerome | Lieh | Hwa | Weaver | Patricia | | | |
| Bradley | Amber | Livingston | Julie | West | William | | | |
| Broadley | Tina | Love | Kevin | White | Nancy | | | |
| Broadstone | Nancy | Marcus | Eric | Wintrow | Andrea | | | |
| Broughton | Timothy | Mayo | Jarid | Young | Jolene | | | |
| Brown | Chelsey | McCoy | Beverly | | | | | |
| Buck | Susan | Merrell | Erin | Gale | Pamela | | Smith | Stephen (Randy) |
| Butner | Carolyn | Mick | Nellie | Galloway | Mary | | Stepp | Mary |
| Cafaro | Rosalyn | Moodie | David | Gardner | Suzanne | | Stevens | Craig |
| Caffrey | Gail | Morgan-Elliott | Williams | Gilles | Brain | | Sykes | Mitchell |
| Cantly-Elliott | Roen | Morrison | Sandra | Giudici | Julie | | | |
| Carter | Karen | Ndefru | Zama | Hathaway | Ed | | | |
| Chastain | Patricia | Nicholaisen | Craig | Jackson | Jeffrey | | | |
| Coy | Douglas | Norman | Julie | Jamison | Judy | | | |
| Curry | Michael | Patrick | Courtney | | | | | |
| Davis | Jennifer | Patterson | Georgine | | | | | |
| Day | Veronica | Paxson | Laura | | | | | |
| Deddens | Patricia | Pelfrey | Teresa | | | | | |
| Derge | Gerald | Prince | Michelle | | | | | |
| Dunn | Austin | Pringle | Joan | | | | | |
| Durrum | Randall | Rang | Julia | | | | | |
| Eisele | Jesemy | Robinson | Benita | | | | | |
| Ferguson | Pamela | Roth | Brian | | | | | |
| Fleming | Janice | Sanders | Karen | | | | | |
| Fox | Jacqueline | Sandy, Jr. | Raleigh | | | | | |
| Gadson, Jr. | Issac | Shelton | Kim | | | | | |

Interns

KYLE GAMBILL
BETHANY FOUREMAN
DAVID GRIFFITH

Approve student teacher/intern stipend from Wright State University to the following Fairborn City Schools teacher who sponsored a student teacher/intern during the 2013-2014 school year.
BRANDON PRATHER - \$86.62

ADDENDUM – PERSONNEL OFFICE

Approve Certified Substitutes.

ISSAC GADSON, JR. KIM SHELTON

Approve employment – Certified.

REBECCA ZINK – 1/2 time English, FHS – Step 150/4, effective for the 2014-2015 school year.

STUDENT SERVICES OFFICE

Approve the 2014-2015 Fairborn Intermediate School/Baker Middle School Student Planner, the 2014-2015 Fairborn Primary School Student Planner, and the 2014-2015 Baker Middle School Student Handbook.

ADDENDUM – STUDENT SERVICES OFFICE

Approve the Fairborn Intermediate School Student Handbook 2014-2015.

CURRICULUM OFFICE

Approve Pay to Participate Fees for athletics and marching band.

| <u>GRADES 9-12</u> | <u>GRADES 7 & 8</u> |
|--------------------------------|--------------------------------|
| \$150.00 per student per sport | \$100.00 per student per sport |
| \$300.00 cap per student | \$200.00 cap per student |
| \$450.00 per family | \$300.00 per family |

Marching Band - \$150.00 per student

Approve general consumables fees of \$25.00 for grades 9-12.

BUSINESS OFFICE

Approve resignation – Classified.

TOM YOUNG – Bus Driver, effective July 30, 2014.

Approve Classified employment and transfers, effective for the 2014-2015 school year.

KIM FRANER – Special Ed. Assistant, BMS, 7.5 hours per day, transfer to Special Ed. Assistant, FPS, 7 hours per day, effective August 18, 2014.

BETTY WAGNER – Special Ed. Assistant, BMS – Step 2, 7 hours per day, effective August 18, 2014.

JERRY STAMBAUGH – Special Ed. Assistant, FHS – Step 12, 7 hours per day, effective August 18, 2014.

CAROL GERLAUGH – Noon Duty Aide, BMS – Step 2, 2.5 hours per day, effective August 18, 2014.

TAMMY STEWART – Noon Duty Aide, FPS – Step 2, 2.5 hours per day, effective August 18, 2014.

TAMMY STEWART – Title 1 Parent Coordinator, FPS – Step 2, 2 hours per day, effective August 18, 2014.

DEBORA LOVEJOY – Noon Duty Aide, FPS/WC – Step 2, 2 hours per day, effective August 18, 2014.

RANA DIEHL – Noon Duty Aide, FPS/WC – Step 5, 2 hours per day, effective August 18, 2014.

CHERYL NICOL – Temporary Assistant for Enumeration of Students for Impact Aid, @ \$14.71 per hour, up to 5 hours per day, effective September 8, 2014.

MARY BROWN – Noon Duty Aide, FPS – Step 1, 2.5 hours per day, effective August 18, 2014.

Approve Special Ed. Assistants for DLO, up to 20 hours at their current rate of pay. Paid from Title I funds.

ANGIE DAVIS ANGELA SUTTON

Approve change in pay for Classified Substitutes.

CHRISTINE LAUDERMAN – Custodian, FPS/WC, from \$7.95 per hour, to Step 1 of the Operations Pay Scale, effective July 1, 2014.

DUANE MAXWELL – Custodian, FPS, from \$7.95 per hour, to Step 1 of the Operations Pay Scale, effective July 2, 2014.

MARY BROWN – Custodian, FIS, from \$7.95 per hour, to Step 1 of the Operations Pay Scale, effective July 15, 2014.

DAVID HILL – Custodian, FHS, from \$7.95 per hour, to Step 1 of the Operations Pay Scale, effective July 15, 2014.

BRIAN STEPHENS – Custodian, BMS, from \$7.95 per hour, to Step 1 of the Operations Pay Scale, effective July 15, 2014.

Approve up to five (5) additional days for TINA POULTER, at her per diem rate – Exempt.

Approve bus stops, submitted by the Office of Transportation, for the 2014-2015 school year.

Approve the Transportation Employee Handbook for the 2014-2015 school year.

Approve the Special Transportation Needs Handbook and the Transportation Department Parent and Student Handbook.

Approve the following resolution:

Whereas, the Fairborn Board of Education wishes to advertise and receive bids for the purchase of four (4) school buses.

Therefore, be it resolved the Fairborn Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of four (4) school buses.

Approve Classified Substitutes for the 2014-2015 school year.

MELVILLE ALLEMANG
ANGELLA AUKERMAN
LISA BOGER
CAMILLE BROWN
MARILYN BURCHETT
TRACIA DANIELS
MICHAEL DAVIS

LIZETE LUMM
DANI MATTEOLI
CATHERINE MCCLODDEN
CHRIS MOORMAN
EDGAR MURRAY
GLENDA ONDICK
CONNIE PARKER

RANA DIEHL
KEDRIC EATMON
HEIDI FADUL
PAMELA FERGUSON
KENNETH FOSBERG
KARLA FOWLER
MICHAEL GALLAGHER
JAMIE GILLIAM
CHARLES HANCOCK
TAGGETT HANDSHOE
JOHN HEINS
KRISTIN HICKS
SUSIE HOAGLAND
GREGORY JOHNSON
KENNETH JOHNSTON
MICHELLE JONES
FERN KEEN
KRISTIN LARSEN
SHARON LAUCHNOR
CHRISTINA LAUDERMAN
SHERRI LEWIS-NEUMAN
DEBORA LOVEJOY

FLORENTINA PEREZ
PATRICIA PIKE
CHESTER RALEIGH
LINDA RHINEHART
RAVEN RIFFLE
JERRY ROSSBACH
KAREN SANDERS
GREGORY SAVAGE
MARY SCHUPPE
KIM SHERWOOD
ELLEN SISCO
DAVID SORRELLS
ANGELO STACY
TAMMY STEWART
TINA TAYLOR
BETTY WAGNER
JESSICA WALTERS
MARY WARMAN
CHRISTINA WILCOX
JUSTIN WOODS
CLAIR WORDEN
STEPHANIE HAYES

Approve RANDY DURRUM, Ed. Tech. Department, not to exceed 80 hours, at the Certified Substitute pay rate, effective for the 2014-2015 school year.

ADDENDUM – BUSINESS OFFICE

Approve employment – Classified.

LISA BOGER – Noon Duty Aide, BMS – Step 2, 2.5 hours per day, effective August 18, 2014.
SHANNON GILLMAN – Noon Duty Aide, BMS – Step 1, 2.5 hours per day, effective August 18, 2014.

JESSICA WALTERS – Noon Duty Aide, FPS – Step 2, 2.5 hours per day, effective August 18, 2014.

JESSICA WALTERS – Crossing Guard, FPS – Step 2, 2 hours per day, effective August 18, 2014.

MICHAEL DAVIS – Bus Driver – Step 2, 5.5 hours per day, effective August 19, 2014.

STEPHANIE HAYES – Bus Driver – Step 1, 5 hours per day, effective August 22, 2014.

JERRY ROSSBACH – Bus Driver – Step 2, 5.5 hours per day, effective August 18, 2014.

GREGORY SAVAGE – Bus Driver – Step 1, 5.25 hours per day, effective August 21, 2014.

ANGELO STACY – Bus Driver – Step 1, 5.5 hours per day, effective August 20, 2014.

Approve additional days for the following Maintenance Summer Help, effective August 25, 2014, through September 19, 2014, at the rate of \$7.95 per hour, 8 hours per day.

JUSTIN WOODS

DAVID SORRELLS

Approve Classified Substitutes.

ERNEST REED

DONALD KINMAN

Roll Call: Mr. Parks, yea; Ms. Luce, yea; Mr. Uecker, yea; Mr. Wilson, yea; Mrs. Little, yea.
Motion Carried.

14-127 GIFTS/DONATIONS

Mr. Uecker moved and Ms. Luce seconded the motion to gratefully acknowledge the following gifts/donations:

| <u>NAME</u> | <u>AMOUNT/ITEM</u> |
|-----------------------------------|--|
| Teleperformance Fairborn, Ohio | 624 book bags filled with school supplies, and 600 insulated lunch bags to FPS. |
| Skyway Cleaners Fairborn, Ohio | 9 prom dresses to FHS (value - \$500.00). |
| Karen Huelsman | 1 kiln – FHS Art Department (value - \$100.00). |
| Feed the Children | 520 backpacks filled with school supplies; also a variety of snacks and various hygiene items. |
| St. Christopher Episcopal Church | Various clothing items to FPS/MC, FPS/WC, and FIS. |

Those Voting Aye: Ms. Luce, Mr. Wilson, Mr. Uecker, Mr. Parks, Mrs. Little.
Motion Carried.

NEW BUSINESS/BOARD OF EDUCATION

14-128 Mr. Uecker moved and Mr. Wilson seconded the motion to approve June 2014 Financial Report, as presented.

Roll Call: Mr. Uecker, yea; Mr. Wilson, yea; Mrs. Little, yea; Mr. Parks, yea; Ms. Luce, yea.
Motion Carried.

14-129 Mr. Wilson moved and Mr. Uecker seconded the motion to approve out of state Professional Leave Request.

ED HUTCHISON – To Chicago, Ill., August 10-14, 2014, for the Summer Cenergistic National Training Conference. Paid from Energy Education funds.

Those Voting Aye: Mr. Wilson, Mr. Parks, Ms. Luce, yea, Mr. Uecker, Mrs. Little.
Motion Carried.

ADDENDUM – NEW BUSINESS/BOARD OF EDUCATION

Approve the agreement for discipline between the Fairborn Board of Education and Mr. Vincent Mosconi.

ROLL CALL: Mrs. Little, yea; Mr. Parks, yea; Ms. Luce, yea; Mr. Uecker, yea; Mr. Wilson, yea.
Motion Carried.

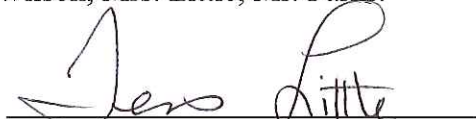
GOOD OF THE ORDER


14-130 ADJOURNMENT

Mr. Uecker moved and Mr. Wilson seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a motion to adjourn the meeting at 7:33 p.m.

Those Voting Aye: Mr. Uecker, Ms. Luce, Mr. Wilson, Mrs. Little, Mr. Parks.
Motion Carried.

Date Approved: September 11th, 2014


Tess Little, President


Nicole Marshall, Treasurer/CFO