TIME: 8:52 a.m.

The Board of Education of the Fairborn City School District met in Special Session on Wednesday, June 26, 2013, at the Board of Education. The following members answered the 8:00 a.m. roll call: Mrs. Tess Little, Mr. Bob Carico, Mr. Roland Parks, Mr. Tom Swaim, and Mr. Mike Uecker.

Dispensed with the Pledge of Allegiance.

101-13 EXECUTIVE SESSION

Mr. Parks moved and Mr. Uecker seconded the motion to enter into Executive Session at 8:00 a.m., to discuss employee compensation and pending negotiations.

Roll Call: Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea. Motion Carried.

RETURN FROM EXECUTIVE SESSION

NEW BUSINESS/BOARD OF EDUCATION

102-13 Mr. Uecker moved and Mr. Carico seconded the motion to approve the final Certificate of Estimated Resources and final appropriations resolution for FY2013.

FUND	AMOUNT
001-General	\$43,297,848.56
002-Bond Retirement	\$1,678,000.00
006-Cafeteria	\$2,009,225.00
007-Special Trust	\$1,672.00
008-Endowment	\$182,866.13
009-Uniform Supply	\$126,750.00
014-Internal Services	\$977.64
018-Office Funds	\$86,400.00
019-Other Local Grants	\$9,710.00
035-Termination Benefits	\$596,750.00
200-Student Activities	\$398,264.87
300-District Activity	\$151,440.00
401-Auxiliary Services	\$140,097.20
439-Public Preschool	\$146,841.69
451-Data Communication Fund	\$3,600.00
506-Race to the Top	\$13,850.00
504-Ed Jobs	\$120,742.16
516-IDEA	\$1,171,221.47
533-Title II D Technology	\$10,371.59
536-Title I School Improvement	\$74,535.54
551-Limited English Proficiency	\$18,513.55

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572-Title I	\$2,081,326.91
587-PreSchool	\$45,245.79
590-Improving Teacher Quality	\$396,385.64
TOTAL	52,762,635.74

Special Session

Roll Call: Mr. Carico, yea; Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea. Motion Carried.

<u>103-13</u> Mr. Swaim moved and Mr. Carico seconded the motion to confirm the repayment transfer of \$1,565.93 from fund 009-USS to 001-General Fund for funds advanced June 26, 2012, for FY2013.

Roll Call: Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea; Mr. Carico, yea. Motion Carried.

<u>104-13</u> Mr. Parks moved and Mr. Uecker seconded the motion to authorize the Treasurer/CFO to reset the revenue, expense and encumbered balances for the period ending June 30, 2013.

Roll Call: Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea. Motion Carried.

<u>105-13</u> Mr. Parks moved and Mr. Carico seconded the motion to approve changes to the compensation and benefit provisions to the exempt employee's contracts, effective July 1, 2013, as presented.

Roll Call: Mr. Uecker, yea; Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea; Mr. Swaim, yea. Motion Carried.

<u>106-13</u> Mr. Uecker moved and Mr. Swaim seconded the motion to approve changes to the compensation and benefit provisions to the Administrators, Psychologists, Supervisors, Superintendent and Treasurer/CFO contracts, effective July 1, 2013, as presented.

Roll Call: Mr. Parks, yea; Mrs. Little, yea; Mr. Swaim, yea; Mr. Carico, yea; Mr. Uecker, yea. Motion Carried.

<u>107-13</u> Mr. Carico moved and Mr. Swaim seconded the motion to approve the following resolution that the Board of Education declares its determination not to be bound by the terms and effects of the current collective bargaining agreement upon its expiration date of June 30, 2013, with the Dayton Public Service Union (DPSU), Local 101, Ohio Council 8, A.F.S.C.M.E.

RESOLUTION DETERMINING NOT BE BOUND BY THE TERMS AND EFFECTS OF THE DPSU COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Fairborn Board of Education and the Dayton Public Service Union are currently negotiating for the purpose of reaching a successor collective bargaining agreement; and

WHEREAS, the Fairborn Board of Education and the Dayton Public Service Union have not, as of this date, reached agreement on a successor Agreement; and

WHEREAS, the current Collective Bargaining Agreement with the Dayton Public Service Union, will expire on June 30, 2013; and

WHEREAS, the current Collective Bargaining Agreement contains language which could mandate automatic salary and other compensation increases if the Agreement would "roll over" and be extended beyond June 30, 2013; and

WHEREAS, this Board has determined that such mandated automatic salary and compensation increases are not, at this time, in the best interest of this District; and

WHEREAS, both the Fairborn Board of Education and the Dayton Public Service Union have an independent, voluntary opportunity to choose whether or not to continue operating under an expiring collective bargaining agreement; now, therefore

BE IT RESOLVED, that this Board of Education hereby declares its determination not to be bound by the terms and effects of the current collective bargaining agreement upon its expiration date of June 30, 2013;

BE IT FURTHER RESOLVED, that effective upon expiration of the current collective bargaining agreement, the relationship between the Fairborn Board of Education, its employees, and the Dayton Public Service Union will be governed by Ohio Statutory Law.

BE IT FURTHER RESOLVED, that this Board directs its negotiation team to continue negotiations with the Dayton Public Service Union for the purpose of agreeing upon a successor collective bargaining agreement.

Roll Call: Mrs. Little, yea; Mr. Parks, yea; Mr. Uecker, yea; Mr. Carico, yea; Mr. Swaim, yea. Motion Carried.

108-13 Mr. Uecker moved and Mr. Carico seconded the motion to approve the following resolution that the Board of Education declares its determination not to be bound by the terms and effects of the current collective bargaining agreement upon its expiration date of June 30, 2013, with the Fairborn Classified Employees Association (FCEA).

RESOLUTION DETERMINING NOT BE BOUND BY THE TERMS AND EFFECTS OF THE FCEA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Fairborn Board of Education and the Fairborn Classified Employees Association, Ohio Education Association, and the National Education Association are currently negotiating for the purpose of reaching a successor collective bargaining agreement; and

WHEREAS, the Fairborn Board of Education and the Fairborn Classified Employees Association have not, as of this date, reached agreement on a successor Agreement; and

WHEREAS, the current Collective Bargaining Agreement with the Fairborn Classified Employees Association, will expire on June 30, 2013; and

WHEREAS, the current Collective Bargaining Agreement contains language which could mandate automatic salary and other compensation increases if the Agreement would "roll over" and be extended beyond June 30, 2013; and

WHEREAS, this Board has determined that such mandated automatic salary and compensation increases are not, at this time, in the best interest of this District; and

WHEREAS, both the Fairborn Board of Education and the Fairborn Classified Employees Association have an independent, voluntary opportunity to choose whether or not to continue operating under an expiring collective bargaining agreement; now, therefore

BE IT RESOLVED, that this Board of Education hereby declares its determination not to be bound by the terms and effects of the current collective bargaining agreement upon its expiration date of June 30, 2013;

BE IT FURTHER RESOLVED, that effective upon expiration of the current collective bargaining agreement, the relationship between the Fairborn Board of Education, its employees, and the Fairborn Classified Employees Association will be governed by Ohio Statutory Law.

BE IT FURTHER RESOLVED that this Board directs its negotiation team to continue negotiations with the Fairborn Classified Employees Association for the purpose of agreeing upon a successor collective bargaining agreement.

Roll Call: Mr. Carico, yea; Mr. Parks, yea; Mrs. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea. Motion Carried.

109-13 Mr. Swaim moved and Mr. Carico seconded the motion to approve the following resolution that the Board of Education declares its determination not to be bound by the terms and effects of the current collective bargaining agreement upon its expiration date of June 30, 2013, with the Fairborn Education Association (FEA).

RESOLUTION DETERMINING NOT BE BOUND BY THE TERMS AND EFFECTS OF THE FEA COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Fairborn Board of Education and the Fairborn Education Association, Ohio Education Association, and the National Education Association are currently negotiating for the purpose of reaching a successor collective bargaining agreement; and

WHEREAS, the Fairborn Board of Education and the Fairborn Education Association have not, as of this date, reached agreement on a successor Agreement; and

WHEREAS, the current Collective Bargaining Agreement with the Fairborn Education Association, affiliated with the Ohio Education Association, will expire on June 30, 2013; and

WHEREAS, the current Collective Bargaining Agreement contains language which could mandate automatic salary and other compensation increases if the Agreement would "roll over" and be extended beyond June 30, 2013; and

WHEREAS, this Board has determined that such mandated automatic salary and compensation increases are not, at this time, in the best interest of this District; and

WHEREAS, both the Fairborn Board of Education and the Fairborn Education Association have an independent, voluntary opportunity to choose whether or not to continue operating under an expiring collective bargaining agreement; now, therefore

BE IT RESOLVED, that this Board of Education hereby declares its determination not to be bound by the terms and effects of the current collective bargaining agreement upon its expiration date of June 30, 2013;

BE IT FURTHER RESOLVED, that effective upon expiration of the current collective bargaining agreement, the relationship between the Fairborn Board of Education, its employees, and the Fairborn Education Association will be governed by Ohio Statutory Law.

BE IT FURTHER RESOLVED, that this Board directs its negotiation team to continue negotiations with the Fairborn Education Association for the purpose of agreeing upon a successor collective bargaining agreement.

Roll Call: Mr. Swaim, yea; Mr. Carico, yea; Mr. Parks, yea; Mrs. Little, yea; Mr. Uecker, yea. Motion Carried.

110-13 ADJOURMENT

Mr. Parks moved and Mr. Uecker seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 9:00 a.m.

Those Voting Aye: Mr. Uecker, Mr. Swaim, Mr. Carico, Mr. Parks, Mrs. Little. Motion Carried.

Date Approved: 7:11-29/3

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