

The Board of Education of the Fairborn City School District met in Regular Session on Thursday, April 14, 2011 at the Fairborn City Council Chambers. The following members answered the 6:30 p.m. roll call: Mr. Dave Taylor, Mrs. Tess Little, Mrs. Angie Botkin, Mr. Bob Carico, and Mr. Tom Swaim.

### **50-11 APPROVAL OF MINUTES**

Mrs. Little moved and Mrs. Botkin seconded the motion that since the minutes of March 10, 2011, Regular Meeting; March 16, 2011, Special Session; and April 1, 2011, Board/Student Roundtable has been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

### **TREASURER'S REPORT**

Mr. Eric Beavers commented on the following items:

1. Financial Report – February 2011

### **SUPERINTENDENT'S REPORT**

1. Senior Class Trip to New York City – Tom & Wendy Kirsch and Senior Class Representatives
2. Baker Middle School 8<sup>th</sup> Grade student's presentation about their upcoming trip to Washington, D.C., in May
3. Fairborn Education Foundation Alumni Association Update, and the winners of the FEF Alumni Association logo contest (Evan Erickson and Alexa Sheets) – Carol Baugh
4. Destination Imagination Participants – Pat Murakami
5. Trebuchet Competition – Mike Sparks
6. National History Day Competition Participants – Jason Skidmore
7. Physics Competition – Vincent Mosconi
8. Handwriting Update – Rebecca Gerardi

### **SPECIAL BOARD RECOGNITION AWARDS**

**Aero Lanes** – The Fairborn High School boys and girls bowling teams bowl at Aero Lanes at no cost. Our bowling teams have been bowling at Aero Lanes since 2001. Aero Lanes has a large youth program with 110-115 student bowlers, preparing them to bowl on the high school teams. Several times during the school year, the middle school physical education classes are rewarded by being bused to the lanes to bowl. Please welcome, Dave Flemming, the owner of Aero Lanes, and Coach Jack Gregory and Assistant Coach Jeff Fulton., who is the coach of the Fairborn High School boys and girls bowling teams. Also, please welcome Samantha Weinert, Alana Correa, Nick Root, who have been on the team for 4 years and are co-MVP's for 2011.

**Wright State Athletic Department** - Our agreement with WSU athletics is built on a hand shake. If available, they allow us to use their athletic facilities at no cost, in exchange for use of our track. On a reserved basis, we have used their gyms for basketball practice, soccer facility for games, and baseball stadium. This past winter we hosted and operated 4 Greene County

Education Foundation basketball games at the Nutter Center at a very minimal cost. They provided assistance in operating those contests. Eight Boy's basketball teams, which included Fairborn, benefited from the opportunity to compete in the Nutter Center. All proceeds from those contests went to the Foundation. This spring, we have scheduled two baseball contests in the WSU baseball complex at no charge. In return, their soccer teams, cross country and track teams have used our track for conditioning on a regular basis. It is awesome to be able to partner with their athletic department that benefits both WSU and Fairborn Schools. Please welcome Rod Perry, Deputy Director of Athletics.

**RECOGNITION OF VISITORS** - Michael Midlick and Dave Kreiner addressed the Board.

**51-11 CONSENT AGENDA – PERSONNEL OFFICE**

Mr. Swaim moved and Mr. Carico seconded the motion to approve the following:

**Approve Resignation – Certified.**

TERRENCE L. MILLER – Social Studies, BMS, effective at the end of the 2010-2011 school year, for the purpose of retirement (STRS). Request Resolution of Tribute for 34 years in education, all with the Fairborn City Schools.

**Approve Family Medical Leave Act – Certified.**

CHRISTINA MILLER – Intervention Specialist, FPS, effective March 1, 2011, through May 5, 2011. Personal reasons.

**Approve change to Administrative Contract, effective for the 2011-2012 school year.**

BRAD GUY – Psychologist – Step 7, from 102 days per year to 147 days per year.

**Approve new Continuing Contracts for contract year 2011-2012.**

TRIKEENA ARTIS

ANDREW BONAR

DANIEL CLARK

SUSAN DOLBEER

AMANDA DULING

JESSICA ERVIN

SYVONNA GULLION

TWILA HEINE

VALERIE HOLCOMBE

SHANNON KALLMEYER

DARRIN KNAPKE

CHRISTINA MILLER

MINDY PIERCEY

RITA PIERSON

LORI QUEEN

JENIFER ROBINSON

WENDY SCHULTZ

KHRISTIAN SCOHY

ROBERT SMITH

JULIANNE URSO

SANDRA VENABLE

JENNIFER WHITED

PAM KOVERMAN

**Approve One-Year Limited Contracts for the 2011-2012 contract year.**

IRENE EARL

JOHN GORRETTA

TAMERA ROWE

ANTHONY RULLI

BETHANY OZINGA  
JENNA HORLACHER  
LORIANNE LAWSON  
DAVID MACKEY  
VINCENT MOSCONI  
ERNIE SHEELER

DANA SADDLER  
SUSAN SARGENT  
HEATHER RUTAN  
JAMES SPARLING  
LEWIS VAN AUSDLE  
KAY WORTHAM

**Approve new Three-Year Limited Contracts for the 2011-2012 contract year.**

**Approve Supplemental Extended Service Contracts, Counseling, Special Ed and supervisory positions for the 2011-2012 contract year.**

**Approve non-renewal of persons on Limited Contracts, effective for the 2011-2012 school year.**

KYLE COX  
LISA MILLER  
PATRICIA MURAKAMI  
ANN NOBLE  
JOSH STECK

DARRELL LEDBETTER  
WAYLON STEGALL  
LAURA SALISBURY  
ASHTEN HURLEY  
KRISTEN COLETTA

**Approve non-renewal of persons on Limited Contract status who hold Supplemental or Temporary Certification/Licensure, effective for the 2011-2012 school year.**

TONY RULLI  
DAVE MACKEY

**Approve non-renewal of persons on Athletic and Activity Supplemental Contracts for the 2011-2012 school year.**

**Approve a resolution to declare a Reduction in Force for Fairborn Education Association personnel.**

In accordance with Article 14.00 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA), it is recommended that this Board declare a Reduction in Force, for financial reasons, and eliminate the following positions, effective for the 2011-2012 school year.

TEACHERS            34 positions

It is further recommended that the employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2011-2012 school year, and that such individuals be placed on a Recall List, effective with the first day of the suspended contract in accordance with Article 14.00 of the FEA Negotiated Agreement:

ANDREW SAKACH

JACQUELYN HYDEN

CAMILA DANNENFELSER  
MOLLIE FITZPATRICK  
SCOTT ERVIN  
JESSICA HIGNITE  
CHUCK BECHARD  
JUDITH HUNKELER  
LETICIA MCKNIGHT  
REBECCA KONECKI

RONZELL SMITH  
BRIAN MCWHORTER  
ZACHARY AMAND  
MICAHA HARDING  
KATHERINE GAST  
CARRI MELLON  
CHRISTOPHER PATTON

**Approve Substitute Teachers and Interns for the 2010-2011 contract year (pending verification of certification and satisfactory background check).**

Substitute Teachers

RUTH JORDAN (SCHOOL NURSE)  
MELISSA STRANSKY  
SHERRY FITZGERALD

Interns

JOY WILLIAMS  
SHALAUNDA CLARK

**Approve Home Instruction Tutors for the 2010-2011 school year.**

MARK BALSKEY  
SHANNON KALLMEYER  
JULIE STEINER

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**52-11 CONSENT AGENDA – BUSINESS OFFICE**

Mrs. Little moved and Mr. Swaim seconded the motion to approve the following:

**Approve Resignations – Classified.**

ANGELA KNICK – Noon Duty Assistant, FPS-W, effective March 24, 2011. Personal reasons.  
LEIGH ANNE SNOW – Accounts Payable, District, effective March 28, 2011. Other employment.  
DENISE PATRICK – Noon Duty Assistant, FPS-W, effective April 1, 2011. Personal reasons.

**Approve Unpaid Leaves of Absence – Classified.**

PHILLIP ATKINS – Bus Driver, effective March 22, 2011, through March 25, 2011. Personal reasons.  
MELISSA DANIELS – Cafeteria Manager, FIS, effective February 28, 2011, through March 28, 2011. Personal reasons.  
KIM DEER – Bus Driver, effective March 4, 2011. Personal reasons.  
CASSIE GAUSEL – Custodian, FPS, effective March 2, 2011, through March 16, 2011. Personal reasons.  
CINDY HOUSE – General Helper I, FIS, effective February 24, 2011. Personal reasons.

PATRICIA STILSON – Special Ed. Assistant, BMS, effective April 11, 2011, end date to be determined.

BILLY WHITT – Bus Driver, effective March 9, 2011, through April 25, 2011. Personal reasons.

**Approve Employment and Transfers – Classified.**

TAMMY STEWART – Noon Duty Assistant, FPS – Step 1, 2.5 hours per day, effective April 6, 2011.

PEGGY EMBERTON – From Personnel Secretary – Step 10, 8 hours per day, to Payroll Clerk, - Step 10, 8 hours per day, effective April 18, 2011.

HEIDI FADUL – Noon Duty Assistant, FIS – Step 2, 2.5 hours per day, effective April 26, 2011.

TABATHA TRIPPENSEE – Noon Duty Aide, FPS – Step 2, 2.5 hours per day, effective April 13, 2011.

**Approve One-Year Contracts, effective for the 2011-2012 school year – FCEA.**

MARLENE FULKERSON

HEIDI FADUL

TAMMY STEWART

TABATHA TRIPPENSEE

LESLIE SWEITZER

**Approve Two-Year Contracts, effective for the 2011-2012 school year – FCEA.**

TINA ISFALT

CHESTER RALEIGH

BONNIE WALKER

CLAIR WORDEN

**Approve new Continuing Contracts, effective for the 2011-2012 school year – FCEA.**

NICOLE BURSON

MICHAEL MORROW

TRACY BURT

JAMES TRADER

CHERYL DAVIDSON

MARY WALSH

LISA ISON

STEPHANIE WEBB

**Approve a resolution to declare a Reduction in Force for Service Employees (DPSU).**

In accordance with Article 9.04 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Dayton Public Service Union Local 101 (DPSU), it is recommended that this Board declare a Reduction in Force, for financial reasons, and eliminate the following positions, effective at the end of the day, Friday, August 19, 2011.

1 (one)            Parking Attendant

6 (six)            Custodians

It is further recommended that the employment contract for the following impacted individuals be suspended, effective at the end of the day, Friday, August 19, 2011, and that such individuals be placed on a Recall List, effective with the first day of the suspended contract, in accordance with Article 9.04 of the DPSU Negotiated Agreement.

TERRY DAVIDSON, Parking Attendant (FHS only)  
 RICHARD DAVIS, Custodian  
 MICHAEL GARRISON, Custodian  
 CASSIE GAUSEL, Custodian  
 MARY LUCJAK, Custodian  
 TINA BALDWIN, Bus Driver  
 AMY DAGNAN, Bus Driver

**Approve a resolution to declare a Reduction in Force for Classified Employees (FCEA).**

In accordance with Article 9.01 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Classified Employees Association/OEA/NEA (FCEA), it is recommended that this Board declare a Reduction in Force, for financial reasons, and eliminate the following positions, effective at the end of the day, Thursday, June 30, 2011.

1 (one) Assistant, BMS  
 1 (one) Special Ed. Assistant, District  
 1 (one) Building Technology, FHS

**Approve Classified Substitute.**

JERRY STAMBAUGH

**Approve the following position for the National Summer Food Program.**

SUMMER FOOD COORDINATOR – effective June 3, 2011, and ending August 5, 2011.  
 Hours as needed at the hourly rate of \$13.30.

**Approve 2011 summer employment – Classified.**

VETTA BURRIS – Child Nutrition Secretary, for the National Summer Food Program, effective June 20, 2011, hours as needed at the current hourly rate of \$20.92. PAULA MONTGOMERY – Child Nutrition Supervisor, extended service for the National Summer Food Program, effective June 27, 2011, through July 22, 2011, at the current per diem rate.

**Approve National Summer Food Program sites for 2011, beginning June 13, 2011, through August 5, 2011.**

Baker Middle School, East Park (East playground area\*) Lunch only  
 Wright Park Lunch only

Osborn Park	Lunch only
Abiding Christ Lutheran Church	Lunch only

\*If weather does not permit serving lunch at the playground area, meals will be served in the Baker Middle School lunch room.

All other sites have shelter available according to the Summer Lunch requirements.

All meals requested will be delivered to each site daily. Any meals not consumed will not be returned and the Fairborn City Schools are not responsible for the distribution of any leftover food items.

**Approve the following Classified positions.**

Summer Bus Washing/Cleaning inside and outside, 5 hours per day, 5 days per week (Monday thru Friday), until completed, \$7.91 per hour, effective the first work day after the last day of the 2010-2011 school year.

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**53-11 GIFTS AND DONATIONS**

Mrs. Little moved and Mrs. Botkin seconded the motion to acknowledge the following gifts and donations:

<u>NAME</u>	<u>ITEM/AMOUNT</u>
Sharon L. Scheihing	\$25.00 – Terry L. Moore ROTC Scholarship Fund
Fred and Stacey Domicone	\$100.00 – Hall of Honor, Skyhawk Donor
Peter D. Liane, O.D.	\$100.00 – Hall of Honor, Skyhawk Donor
Ann Armstrong-Ingoldsby	\$25.00 – Hall of Honor, Blue Donor
Leah Halfpap	\$100.00 – Terry L. Moore ROTC Scholarship Fund (in memory of Leona Moore)
Barbara Harshman	\$50.00 – Hall of Honor, White Donor
Joseph A. Sheridan	\$50.00 – Hall of Honor, White Donor
Jack and Judy Gayheart	\$100.00 – Hall of Honor, Skyhawk Donor
Donna Smalt	1 loveseat to the Fairborn Intermediate School Library (value - \$75.00)

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**NEW BUSINESS/BOARD OF EDUCATION**

**54-11 Mr. Carico moved and Mr. Swaim seconded the motion to approve the February 2011 Financial Report.**

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**55-11 Mrs. Little moved and Mr. Swaim seconded the motion to approve Appropriation Modifications for FY2011.**

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**56-11 Mr. Taylor moved and Mr. Carico seconded the motion to approve annual membership with the Fairborn Area Chamber of Commerce, April 1, 2011, thru March 31, 2012, at a cost of \$500.00.**

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**57-11 Mr. Swaim moved and Mr. Carico seconded the motion to approve Eagle Steam Clean, Fairborn, Ohio, for steam cleaning the engines and underneath the buses in preparation for the State inspection – 65 buses @ \$60.00 per bus = \$3900.00.**

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**58-11 Mr. Swaim moved and Mr. Carico seconded the motion to approve an Excursion Plan for the Baker Middle School 8<sup>th</sup> grade students to go to Washington, D.C., Thursday, May 19, 2011, thru Sunday, May 22, 2011.**

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**59-11 Mr. Swaim moved and Mrs. Botkin seconded the motion to approve out of state Professional Leave requests for chaperones for the Baker Middle School students to Washington, D.C., May 19-22, 2011.**

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

**60-11 EXECUTIVE SESSION**

**8:10 p.m.**

**Mrs. Little moved and Mrs. Botkin seconded the motion to enter into Executive Session to discuss the appointment, employment, dismissal, discipline, promotion or compensation of a public employee or official or regulated individuals and discuss pending negotiations.**

Roll Call: Mr. Taylor, yea; Mrs. Carico, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried



**RETURN FROM EXECUTIVE SESSION**

8:28 p.m.

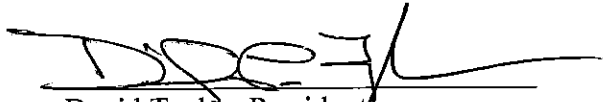
**GOOD OF THE ORDER**

**61-11 ADJOURMENT**

Mr. Carico moved and Mrs. Little seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting. 8:28 p.m.

Roll Call: Mr. Taylor, yea; Mrs. Little, yea; Mrs. Botkin, yea; Mr. Carico, yea; Mr. Swaim, yea.  
Motion Carried

Date Approved: 5.19.2011

  
David Taylor, President

  
Eric Beavers, Treasurer