

Mr. Eric Beavers, Treasurer/CFO, held the Tax Budget Hearing at 6:15 p.m.

The Board of Education of the Fairborn City School District met in Regular Session on Thursday, January 10, 2013, in the Fairborn City Council Chambers. The following members answered the 6:30 p.m. roll call: Mrs. Tess Little, Mr. Roland Parks, and Mr. Bob Carico. Mr. Tom Swaim and Mr. Mike Uecker were absent.

### **008-13 APPROVAL OF MINUTES**

Mr. Parks moved and Mr. Carico seconded the motion that since the minutes of the December 13, 2012, Regular Meeting, and January 4, 2013, Organizational Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Aye: Mrs. Little, Mr. Parks, Mr. Carico. Motion Carried.

### **TREASURER'S REPORT**

November 2012 Financial Report  
Five-Year Forecast Revision  
Tax Budget FY2013-2014

### **BOARD MEMBERS' REPORTS**

#### **SUPERINTENDENT'S REPORTS**

Project Lead the Way – Brad Silvus  
FIS Cafeteria Project – Sue Brackenhoff

### **RECOGNITION OF VISITORS**

### **MAINTENANCE REPORT**

### **009-13 CONSENT AGENDA**

Mr. Parks moved and Mr. Carico seconded the motion to approve the following items from the Personnel Office, Student Services Office, and the Business Office:

#### **PERSONNEL OFFICE**

##### **Approve Family Medical Leave Act – Certified.**

ALLIE WOLFF-BRUNGER – Preschool, FPS, effective March 18, 2013, through March 28, 2013.

##### **Approve Unpaid Leaves of Absence – Certified.**

MICHELLE KINCAID – Grade 3, FPS, effective December 17, 2012, through June 3, 2013.  
Personal reasons.

CHAD WEINGART – Intervention Specialist, BMS, effective January 3, 2013. Personal reasons.

**Approve student teacher/intern stipend from Miami University to the following Fairborn City Schools teacher who is sponsoring a student teacher/intern during the 2012-2013**

school year. Payment will be issued upon completion of all required paperwork and after funds are received.

PAY TO EMPLOYEE  
SUE MINOUGHAN, FIS \$519.70

**Approve student teacher placement from Antioch University Midwest.**

STUDENT TEACHER      COOPERATING TEACHER  
RICHARD O'BLENESS      CHRIS HENSON-SCIENCE, BMS

**STUDENT SERVICES OFFICE**

**Approve the 2013-2014 Fairborn High School Program of Study.**

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**BUSINESS OFFICE**

**Approve Unpaid Leaves of Absence – Classified.**

MELISSA DANIELS – General Helper I, FHS, effective November 20, 2012, November 29, 2012, and November 30, 2012. Personal reasons.

JOHN SUNDERMEYER – Bus Driver, effective December 3, 2012, through December 7, 2012. Personal reasons.

KIMBERLY FRANER – Special Ed. Assistant, BMS, effective December 5, 2012, through December 19, 2012. Personal reasons.

MICHELLE STINSON – Special Ed. Assistant, FPS, effective November 29, 2012, and December 6, 2012. Personal reasons.

ANGELA DAVIS – Special Ed. Assistant, FIS, effective December 6, 2012, through December 7, 2012, December 10, 2012, through December 14, 2012. Personal reasons.

DENISE PATRICK – Noon Duty Assistant, FPS, effective December 3, 2012, through December 4, 2012. Personal reasons.

**Approve employment/transfer – Classified.**

GALINA SHEVATURINA – Special Ed. Assistant, FPS – Step 3, 7 hours per day, effective December 17, 2012.

RICHARD BOURNE – from Head Custodian, FIS, to Carpenter, District – Step 8 (Step 8 for the 2012-2013 payment plan), 8 hours per day, effective January 11, 2013.

GERRAD WHITT – Plumber, District – Step 3, 8 hours per day, effective TBD.

**Approve Family Medical Leave Act – Classified.**

ANGELA DAVIS – Special Ed. Assistant, FIS, effective January 3, 2013.

**Approve correction to Family Medical Leave Act – Classified.**

KIM FRANER – Special Ed. Assistant, BMS, effective date from effective December 4, 2012, through December 31, 2012, to effective date January 3, 2013.

**Approve Classified Substitutes.**

BRENDA LOUDERBACK

VERNA KREGG

ROLL CALL: Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea. Motion Carried.

**010-13 GIFTS/DONATIONS**

Mr. Parks moved and Mrs. Little seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME</u>	<u>DONATION</u>
Mr. Fred Rufener	\$100.00 – Hall of Honor, Skyhawk Donor
Mr. and Mrs. Bob Carico	\$250.00 – FCS STEM Program
Mr. and Mrs. Bob Carico	\$250.00 – FCS Music Department

Those Voting Aye: Mr. Carico, Mr. Parks, Mrs. Little. Motion Carried.

**NEW BUSINESS/BOARD OF EDUCATION**

**011-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the following:**

**Approve the November 2012 Financial Report, as presented.**

**Approve the revision to the Certificate of Estimated Resources & Permanent Appropriations for FY2013.**

<u>FUND</u>	<u>APPROPRIATIONS</u>	<u>CERTIFICATE OF ESTIMATED RESOURCES</u>
451:OneNet Connectivity	+\$3,600.00	+\$3,600.00

Roll Call: Mr. Carico, yea; Mr. Parks, yea; Mrs. Little, yea. Motion Carried.

**012-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the following Resolution to Proceed:**

**RESOLUTION DETERMINING TO PROCEED WITH SUBMISSION OF TAX LEVY**

WHEREAS, this board of education at its meeting on December 13, 2012, by resolution duly adopted, determined the necessity of levying a tax in excess of the ten-mill limitation for the benefit of this school district for the purpose of providing funds for the emergency requirements of the school district, in the amount of \$7,000,000 per year for a ten (10) year period, and provided that the question of levying said additional tax shall be submitted to the electors of said school district at an election to be held on May 7, 2013; and

WHEREAS, the county auditor has certified to this board of education that the total current tax valuation of this school district is \$611,374,710 and that the estimated annual levy (assuming that the amount of the tax list of this school district remains throughout the life of the levy the same as the amount of the tax list for the current year) required to produce said annual amount is eleven and seventy hundredths (11.70) mills for each one dollar (\$1.00) of valuation, which amounts to one dollar and seventeen cents (\$1.17) for each one hundred dollars (\$100.00) of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairborn City School District, County of Greene, Ohio:

SECTION 1. That it is hereby determined to proceed with the submission to the electors of the question of levying the additional tax described in the preambles hereto at the election to be held on May 7, 2013, under authority of Section 5705.194 of the Ohio Revised Code.

SECTION 2. That the treasurer of this board of education be and is hereby directed to certify the following to the board of elections: (a) the resolution of this board of education determining the necessity of said additional tax and said election; (b) this resolution; (c) the total current tax valuation of this school district and the amount of the average tax levy, expressed in number of years said levy is to run and to notify said board of elections to cause notice of such election to be given as required by law.

SECTION 3. That the form of ballot, upon which the question of levying said additional tax shall be submitted to the electors, shall be substantially as follows:

PROPOSED TAX LEVY (ADDITIONAL)

FAIRBORN CITY SCHOOL DISTRICT

A majority affirmative vote is  
necessary for passage.

Shall a levy be imposed by the Fairborn City School District, County of Greene, Ohio, for the purpose of **PROVIDING FUNDS FOR THE EMERGENCY REQUIREMENTS OF THE SCHOOL DISTRICT**, in the sum of \$7,000,000 per year, and a levy of taxes to be made outside of the ten-mill limitation estimated by the county auditor to average eleven and seventy hundredths (11.70) mills for each one dollar of valuation, which amounts to one dollar and seventeen cents (\$1.17) for each one hundred dollars of valuation, for a period of ten (10) years, commencing in 2013, first due in calendar year 2014?

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

SECTION 4. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education; and that all deliberations of this board of education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Roll Call: Mr. Parks, yea; Mrs. Little, yea; Mr. Carico, yea. Motion Carried.

**013-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the Five-Year Forecast for January 2013, as presented, and submission to the Ohio Department of Education, as required.**

Roll Call: Mrs. Little, yea; Mr. Parks, yea; Mr. Carico, yea. Motion Carried.

**014-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the FY2013-2014 Tax Budget, as presented.**

Roll Call: Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea. Motion Carried.

**015-13 Mr. Parks moved and Mr. Carico seconded the motion to approve out of state Professional Leave Requests.**

PAULA MONTGOMERY – To Washington, D.C., for the SNA 2013 Legislative Action Conference, March 2-6, 2013. Paid for by SNA, and Food Service funds.

MONIKA ARNOLD – to Kileen, Texas, for the NMSI (National Math and Science Initiative) Conference, February 6-8, 2013. Paid for by NMSI.

Those Voting Aye: Mr. Carico, Mr. Parks, Mrs. Little. Motion Carried.

**016-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the following personnel to chaperone the senior class to New York City, February 28, 2013, through March 3, 2013. No cost to the district.**

ROB BANKS  
ANN BEEMAN  
MIKE BLANDINO  
CHIP CHIVERS  
TOM KIRSCH  
AMY MULLINEX  
BEV SMITH  
AMANDA TAYLOR  
MIKE THOMPSON

Those Voting Aye: Mr. Parks, yea; Mrs. Little, yea; Mr. Carico, yea. Motion Carried.

**017-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the Model Resolution Authorizing Political Subdivision to Participate in the State of Ohio Cooperative Purchasing Program.**

Those Voting Aye: Mr. Carico, yea; Mr. Parks, yea; Mrs. Little, yea. Motion Carried.

**ADDENDUM**

**018-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the following items from the Personnel Office and the Business Office.**

**PERSONNEL OFFICE**

**Approve resignations – Certified.**

KATLIN CLINE – Intervention Tutor, BMS, effective January 8, 2013. Personal reasons.  
TONY CHERPESKI –Assistant, Varsity Bowling, FHS, effective December 14, 2012. Personal reasons.

**Approve After School Intervention Tutors at Baker Middle School, 1.5 hours per day, \$23.72 per hour, effective January 14, 2013, through May 31, 2013. Paid for from Title I funds.**

DAVID GRAHAM – Math  
WAYLON STEGALL – Math  
LISA KERSHAW – Language Arts  
KITTEN GUERE – Language Arts

**Approve Athletic Supplemental/Extra-Service Supplemental Activity/Athletic Stipend for the 2012-2013 school year.**

PAUL HICKS – Assistant, Varsity Bowling, FHS – Step 1(.50)/.065.

**Approve Substitute Teachers for the 2012-2013 contract year (pending verification of certification and satisfactory background check).**

AMARIS WALKER  
DEANNA MULLINS  
BRANDIE MELTON

**BUSINESS OFFICE**

**Approve Unpaid Leave of Absence – Classified.**

ANNETTE TAYLOR – Bus Driver, effective December 17, 2012, and December 19, 2012. Personal reasons.

**Approve extension of Family Medical Leave Act – Classified.**

BRENDA GAIL TERRY – Custodian, FPS, effective December 31, 2012, through TBD, not to exceed February 15, 2013.

Roll Call: Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea. Motion Carried.

**NEW BUSINESS/BOARD OF EDUCATION**

**019-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the following Memorandum of Understanding with the Fairborn Education Association for the Employer 403(b) Special Pay Retirement Account.**

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding by and between the **FAIRBORN CITY SCHOOL DISTRICT BOARD OF EDUCATION** (hereafter the “Board”) and the **FAIRBORN EDUCATION ASSOCIATION** (hereafter the “Association”),

**WHEREAS**, the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the “Agreement”), the effective dates of which are June 9, 2011 through June 30, 2013; and

WHEREAS, the Agreement contains a provision regarding severance pay; and

WHEREAS, the Board has adopted the *Employer 403(b) Special Pay Retirement Account* on March 10, 2011; and

WHEREAS, the Board and the Association wish to amend this provision to implement the *Employer 403(b) Special Pay Retirement Account*;

NOW THEREFORE, it is hereby AGREED as follows:

1. Article VI, 6.02-Severance Pay, Paragraph C., shall be amended to read as follows:
  - C. Payment for sick leave on this basis shall be considered to eliminate all sick leave credit accrued by the Instructional Employees at that time. Payment shall be made only once to any Instructional Employee. In order to be eligible for severance pay, an application must be made to the Treasurer within ninety (90) calendar days following the Instructional Employee's last date of work.

All Instructional Employees who have attained the age of fifty-five (55) years or older during the calendar year of retirement and are eligible for a payment in the amount of \$5,000 or more, will be paid into the Board sponsored *Employer 403(b) Special Pay Retirement Account* per adoption agreement dated March 10, 2011 and as amended hereafter. By participating in the *Employer 403(b) Special Pay Retirement Account*, an Instructional Employee will receive payment for their unused accumulated sick leave up to the maximum IRS 415 limit for the section 403 (b) plan unreduced by current federal, state and local income taxes. These monies will be paid into the *Employer 403(b) Special Pay Retirement Account* as elected and permitted by the plan beginning with the official year of retirement as set by the Ohio State Teachers' Retirement System. Any additional monies due to the Instructional Employee will be paid out up to the maximum IRS 415 limits each January until all monies have been paid.

The Instructional Employees with a payment less than \$5,000 shall elect the payment option.

All other terms and conditions shall remain as current contract language.

Roll Call: Mr. Carico, yea; Mr. Parks, yea; Mrs. Little, yea. Motion Carried.

**020-13 Mr. Parks moved and Mr. Carico seconded the motion to approve the Mealpay Plus Fee and Activity Merchant Accounts shifting collected funds to Greene County Giving, in accordance with enclosed document (Attachment XLK1), provided that Greene County Giving executes the acknowledgement of Limitation of Funds (XLK2).**

Roll Call: Mr. Carico, yea; Mr. Parks, yea; Mrs. Little, yea. Motion Carried.

### **GOOD OF THE ORDER**

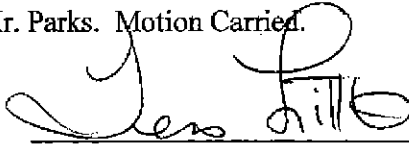
### **021-13 ADJOURNMENT**


**Mr. Carico moved and Mr. Parks seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the**

meeting at 7:15 p.m.

Those Voting Aye: Mrs. Little, Mr. Carico, Mr. Parks. Motion Carried.

Date Approved: 2.14.2013

  
Tess Little, President

  
Eric K. Beavers, Treasurer/CFO

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