The Board of Education of the Fairborn City School District met in Regular Session on Thursday, June 10, 2010 at the Fairborn City Council Chambers. The following members answered the 6:30 p.m. roll call: Mrs. Tess Little, Mr. Dave Taylor, Mrs. Angie Botkin, Mr. Bob Carico and Mr. Tom Swaim.

# **103-10 APPROVAL OF MINUTES**

Mr. Taylor moved and Mrs. Botkin seconded the motion that since the minutes of the April 22 2010 Special Session; May 13, 2010 Regular Meeting; and May 24, 2010 have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# TREASURER'S REPORT

Mrs. Emrick commented on the following items:

1. General Fund Update - April 2010

# SUPERINTENDENT'S REPORT

1. Recognition of Certified retirees – Gary Walker		
Sue Brumbaugh	Mar	y Galloway
Deidra Kennedy	Nano	cy Gerding
Kathryn McDougal	Deb	ra Reider
2. Recognition of Classified retirees – Ed C	Sibbons	
	~	

Deloris Dowrick Larry Williams

Susan Eldridge Phillip DeiDelori

3. Curriculum Update – Denny Morrison Mr. Morrison – Initiatives FY10 Pam Gayheart – Grants Dr. Brackenhoff – Assessments Mr. Morrison – OIP Deena Kemper – CCIP Nancy Beers – PLTW Deena Kemper – Academic Council/Value Added Mr. Mitchell –Digital Learning for Summer Mr. Morrison – What is next?

# **STUDENT SERVICES** – Gary Walker

\*First reading of the new Board policy BCFB (Family and Civic Engagement Committee).

# <u>104-10 CONSENT AGENDA – PERSONNEL OFFICE</u>

Mr. Swaim moved and Mrs. Botkin seconded the motion to approve the following:

# **Approve resignations – Certified**

AMY LATSCH – Math, FHS effective at the end of the 2009-2010 contract year. Moving out of the area.

NANCY C. GERDING – Grade 2, FPS effective June 1, 2010 for the purpose of retirement (STRS). Request Resolution of Tribute for 39 years in education, 37 years in the Fairborn City Schools.

## **Approve Family Medical Leave Act – Certified**

ELIZABETH HUDSON – Assistant Principal, BMS effective May 20, 2010 through June 19, 2010.

## Approve Unpaid Leave of Absence - Certified

RELDA MOSS – Grade 2, FPS effective May 19, 2010 through May 28, 2010. Personal Reasons.

## Approve One Year Limited Contracts – Certified, effective for the 2010-2011 school year.

JOSHUA STECK – Intervention Specialist, FIS – Step 150/4. This position is a one year only position and will be non-renewed at the end of the 2010-2011 school year.

KATHERINE GAST – English, BMS – Step M/3

BETHANY OZINGA – Orchestra, BMS – Step B/5

JAMES SPARLING – Instrumental Music BMS/FHS – Step 150/3

JACQUELYN ELLIS – Social Studies, FHS – Step M/2

CARRIE MELLON – English, FHS – Step M/4

CHRIS PATTON – English, FHS – Step M/3

IRENE EARL – Nurse, District – Step B/3

LISA MILLER – Remedial Specialist, FIS – Step 150/14. This position is a one year only position and will be non-renewed at the end of the 2010-2011 school year.

PATRICIA MURAKAMI –  $\frac{1}{2}$  time Remedial Specialist,  $\frac{1}{2}$  Grade 5, FIS – Step M/2. This position is a one year only position and will be non-renewed at the end of the 2010-2011 school year.

#### Approve Supplemental Contracts – Certified, effective for the 2010-2011 school year.

JOSHUA STECK – Special Ed. Stipend, FIS - \$400.00 MELISSA WILLIAMS – Lead Teacher, FIS - \$75.00/day SEAN RILEY – Lead Teacher, FIS - \$75.00/day CHRIS ROBINSON – Lead Teacher, FIS - \$75.00/day CHRIS ROBINSON – Safety Patrol, FIS – \$tep 3/0.025 SEAN RILEY – IAT Coordinator, FIS – Step 3/0.016 BUFFY WHITT – IAT Coordinator, FIS – Step 3/0.016

It is the determination of the Board of Education that no qualified internal certified employee applied for the middle school football coach position. One internal certified employee applied and was determined unqualified.

Approve Athletic and Activity Supplemental and Extra-Service Supplemental Contract, effective for the 2010-2011 school year. LAURA RADCLIFFE - Head Coach, Girls Varsity Soccer, FHS - Step 2/0.1225 CRAIG MACDONALD - Head Coach, Boys Cross Country, FHS - Step 3/0.06 BRIAN JETTINGHOFF – Head Coach, Girls Cross Country, FHS – Step 3/0.06 DWIGHT BARTLETT - Boys Cross Country, BMS - Step 3/0.045 DWIGHT BARTLETT – Girls Cross Country, BMS – Step 3/0.045 JULIE SIDERS – Varsity Football Cheerleading, FHS – Step 3/0.045 CYNDY HAMILTON – Freshman Football/Basketball Cheerleading, FHS – Step 3/0.055 ANGIE SMITH - Football & Basketball Cheerleading, BMS - Step 2(.50)/0.0525 LAURA EATON – Football & Basketball Cheerleading, BMS – Step 1(.50)/0.05 KEITH RENTZ – Head Coach, Boys Varsity Soccer, FHS – Step 3/0.125 MARK BALSKEY – Assistant, Boys Varsity Soccer, FHS – Step 3/0.075 JEFF KUCERA – JV Coach, Boys Soccer, FHS – Step 2(.50)/0.0725 JOSHUA STECK – JV Coach, Boys Soccer, FHS – Step 2(.50)/0.0725 STEVE HANNAFORD - Head Coach, Girls Varsity Golf, FHS - Step 1/0.045 DAVE MACKEY – JV Coach, Boys Golf, FHS – Step 1/0.045 ZACHARY AMAND - Head Coach, Girls Varsity Tennis, FHS - Step 2/0.0575 SANDY HENTGES - Head Coach, Girls Varsity Volleyball, FHS - Step 3/0.085 KITTEN GUERE - JV Coach, Girls Volleyball, FHS - Step 3/0.06 JAMIE BEVINGTON – Freshman Coach, Girls Volleyball, FHS – Step 2/0.0575 EMILY WILLIAMS – Head Coach Girls Volleyball, BMS – Step 1/0.045 JACKIE ELLIS – Assistant, Girls Volleyball, BMS – Step 1/0.04 DEREK BENSON - Girls Varsity Volleyball, FHS - Volunteer JUSTIN BIRCHFIELD – Girls Varsity Volleyball, FHS – Volunteer ROY THOBE – Head Coach, Varsity Football, FHS – Step3/0.165 MARK MCCORMICK - Assistant, Varsity Football, FHS - Step 3/0.105 JOHN BARR- Assistant, Varsity Football, FHS – Step 3/0.105 AARON SHAFFER – Assistant, Varsity Football, FHS – Step 3/0.105 CHRIS ENGLISH – Assistant, Varsity Football, FHS – Step 3(.50)/0.105 EVAN BAMBAKIDIS – Assistant, Varsity Football, FHS – Step 3(.50)/0.105 COLE WESLEY – Assistant, Varsity Football, FHS – Step 2(.50)/0.1025 JEROME CROSSWHITE – Assistant, Varsity Football, FHS – Step 3(.50)/0.105 MIKE GRIFFIN – Assistant, Varsity Football, FHS – Step 3(.50)/0.105 COREY HARDIN – Assistant Varsity Football, FHS – Step 1(.50)/0.10 STEVE GIBSON – Freshman Football, FHS – Step 1(.33)/0.055 ALEX MIGNERY - Freshman Football, FHS - Step 1(.33)/0.055 CHRIS HENSON – Head Coach, 8<sup>th</sup> Grade Football, BMS – Step 3/0.06 MARK NEUMAN – Assistant, 8<sup>th</sup> Grade Football, BMS – Step 3/0.045 DAN YOUNG - Head Coach, 7th Grade Football, BMS - Step 3/0.06 JEFF WHITED – Assistant, 7<sup>th</sup> Grade Football, BMS – Step 3/0.045 BRENT EHRESMAN – Fall Strength Coach, FHS – Step 3/0.055 AMY GAYHEART – Academic Coordinator, FHS – Step 3/0.045 KEVIN TAYLOR - Fall Site Manager, BMS - Step 3/0.07 JAMES WILLIAMS – Athletic Trainer, FHS – Step 3/0.11 SARAH FULTON – Assistant, Girls Varsity Soccer, FHS – Step 2/0.0755

MIKE THOMPSON – Head Coach, Girls JV Soccer, FHS – Step 3/0.075

Approve step increase/change for the 2010-2011 school year.

	_	FROM	<u>TO</u>
SYVONNA	GULLION	150/7	M/7

Approve Memorandum of Understanding for Speech and Language Pathology Intern. Intern will receive \$26,000.00 per internship year and be eligible for district medical and STRS contributions, effective for the 2010-2011 school year.

LOUIS VAN AUSDLE

Approve High School Summer Program teachers @ \$23.72 per hour.			
DAN YOUNG	DERRICK DUCKWORTH		
EMMA WILSON	ERICA PRATHER		
BEN SHEEHAN	JACKIE ELLIS		
ALLISON SHEEHAN	MIKE BLANDINO		

Approve extended time for 2010 summer preschool testing, not to exceed 5 days at the regular per hour rate. ALISE DAMSCHROEDER

Approve extended time for 2010 summer preschool evaluations by Speech Pathologist not to exceed 75 hours at the regular per hour rate. KATIE PORTER

Approve additional summer hours for nurses for the purpose of processing immunization records and enforcement and supply dissemination as needed, not to exceed 40 hours each at the \$23.72 hourly rate. NORMA NIKKOLA IRENE EARL

Approve preschool and MH summer school teachers to be paid out of preschool IDEA grants (including plan time) at \$23.72 per hour.

MARCIA THIESEN SYVONNA GULLION MANDY CREEKMUR CHRISTINA MILLER JEN HIGGINS

Approve extended time for District Media Specialist, not to exceed 3 days at \$23.72 per hour. JOAN GUDORF

Approve change to effective retirement date for Dee Kennedy from May 28, 2010 to July 31, 2010.

# **Approve Intern for the 2010-2011 contract year (pending verification of certification and satisfactory background check).** MELISSA STRANSKY

# **Approve resolution to declare a Reduction in Force for Fairborn Education Association** (FEA) personnel.

In accordance with Article 14.00 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA), it is recommended that this Board declare a Reduction in force, for financial reasons, and eliminate the following position effective for the 2010-2011 school year.

TEACHER

1 position

It is further recommended that the employment contract for the following impacted individual be suspended, effective for the beginning of the 2010-2011 school year, and that such individual be placed on a Recall List effective with the first day of the suspended contract in accordance with Article 14.00 of the FEA negotiated agreement:

DERRICK DUCKWORTH Health

Approve reinstatement of Continuing Contract, effective for the 2010-2011 school year.ANDREW SAKACHPhysical Education

Approve additional hours for After School Intervention Tutor at BMS from April 22, 2010 through April 28, 2010. 20 additional hours. SANDY MORRISON

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# **105-10 CONSENT AGENDA – STUDENT SERVICES OFFICE**

Mr. Taylor moved and Mr. Swaim seconded the motion to approve the following:

# Approve new Board policies DIF (Generally Accepted Accounting Principles (GAAP) Reporting, and DIG (Compensated Absences).

Approve agreement between the Fairborn City Schools and the University of Cincinnati College of Education, Criminal Justice and Human Services for student teaching and internship placements for the 2010-2011 school year.

# 106-10 CONSENT AGENDA – CURRICULUM OFFICE

Mrs. Botkin moved and Mr. Carico seconded the motion to approve the following:

### **Approve 2010 Summer Professional Development Stipends for the following teachers:**

Math – New Series (one day at \$100.00 per day)			
TAMMY OSBORNE	JENNIFER HIGGINS		
CARRIE JONES	KIM CORNWELL		
ERIC BRUNGER	BUFFY WHITT		
JODI HENRY	TERRA BAIR		
JOSH STECK	DEBBI YEARY		

ENO Interactive White Board Training (one day at \$100.00 per day)			
PAM SCHNABEL	KATHY PARKS		
JOHN CELOCK	TERRA BAIR		
JOSH STECK	IRENA BRAWLEY		
TANYA HILTY	JENNIFER COFFEY		
CANDY DEJONGH	LES LAIRSON		
SUE MINOUGHAN	CARRIE JONES		
MISSY SHANKS	KIM CORNWELL		
AMANDA GRIMM			

Science Lesson Planning (one day at \$100.00 per day)TANYA HILTYCANDY DEJONGHIRENA BRAWLEYCANDY DEJONGH

<u>Creating Promotional Videos (one day at \$100.00 per day)</u> JENNIFER GILLESPIE SUE MINOUGHAN

Approve request to establish school fees for grades 6-8 for the 2010-2011 school year.

Grade 6 - \$31.00 Grade 7 - \$36.00 Grade 8 - \$36.00

In addition to the above general school fees, students will pay an additional \$2.00 for PE, an additional \$2.00 for Computer Tech, an additional \$3.00 for Art, and an additional \$6.00 for Project Lead the Way if they are enrolled in those courses.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

#### **107-10 CONSENT AGENDA – BUSINESS OFFICE**

Mr. Swaim moved and Mr. Taylor seconded the motion to approve the following:

# **Approve Resignations – Classified**

KAY PATRICK – Noon Duty Aide, FPS-W effective March 19, 2010. Personal Reasons KIM NELSON – Special Ed. Assistant, FPS effective May 27, 2010. Personal Reasons RHONDA HARRIS – Noon Duty Aide, FIS effective May 27, 2010. Personal Reasons DARLINDA BROWN – Noon Duty Aide, FIS effective May 7, 2010. Other employment

# **Approve Unpaid Leaves of Absence – Classified**

LISA ISON – Special Ed Assistant, FHS effective May 4, 2010 through May 5, 2010. Personal Reasons.

PHILLIP ATKINS – Bus Driver, effective May 19, 2010 until further notice. Personal reasons.

# Approve extra time for clinic set up before the beginning of the school year not to exceed 40 hours at the regular hourly rate. GLORIA CHRISMAN BONNIE WALKER

# Approve summer 2010 employment – Classified

Summer School Assistants for preschool and MH, paid from preschool and IDEA grants at theirregular hourly rate.JACKIE MAJORSMELISSA HELTONANGELA SUTTONDEB PLUMMERCORKY PATTERSONHOLLY NAPIER

# **Approve employment – Classified**

JAMINA STEVENSON – General Helper I, FHS – Step 1, 2.5 hours per day effective August 23, 2010.

**Approve Classified Substitute** ELLEN LUCJAK

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# **108-10 GIFTS AND DONATIONS**

Mrs. Botkin moved and Mr. Carico seconded the motion to acknowledge the following gifts and donations:

<u>NAME</u> New Beginnings Church of Fairborn	<u>ITEM/AMOUNT</u> \$60.00 -6 <sup>th</sup> grade Team Buckeye students who couldn't afford to pay to go on team field trip.
Michael Heilman	\$50.00 – Fairborn High School Art Department
Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea	a; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea

# **NEW BUSINESS/BOARD OF EDUCATION**

109-10 Mr. Carico moved and Mr. Taylor seconded the motion to approve Memorandum of Understanding between the Fairborn Education Association (FEA) and the Fairborn City Schools Board of Education.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 110-10 Mr. Swaim moved and Mrs. Botkin seconded the motion to approve temporary appropriations for FY2010-2011.

FUND	A	MOUNT
001 – General	\$1	14,000,000.00
002 – Bond	\$	1,000,000.00
004 – Building	\$	50,000.00
006 – Cafeteria	\$	450,000.00
007 – Special Trust	\$	5,000.00
008 – Endowment	\$	5,000.00
009 – Uniform Supply	\$	30,000.00
014 – Internal Supply	\$	1,600.00
018 – Office funds	\$	80,000.00
019 – Local Grants	\$	1,000.00
035 – Termination Benefits	\$	450,000.00
200 – Student Activities	\$	60,000.00
300 – District Activity	\$	60,000.00
401 – Auxiliary Services	\$	45,000.00
432 – EMIS	\$	20,000.00
439 – Public Preschool	\$	25,000.00
451 – Data Communications	\$	12,000.00
494 – Poverty Based Assistance	\$	400.00
499 – School Conflict/Substance Abuse	\$	30,000.00
516 – IDEA	\$	500,000.00
532 – Fiscal Stabilization	\$	500,000.00
533 – Title IID Technology	\$	15,000.00
536 – Title I Subsidy	\$	10,000.00
551 – Limited English Proficiency	\$	10,000.00
572 – Title I	\$	500,000.00
584 – Drug Free Grant	\$	20,000.00
587 – Preschool	\$	30,000.00
590 – Improving Teacher Quality	\$	100,000.00
TOTAL	\$1	18,010,000.00

111-10 Mr. Swaim moved and Mr. Carico seconded the motion to approve dispensing with the need for further resolutions to approve expenditures in accordance with the Ohio Revised Code, Section 3313.18 for FY 2011.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 112-10 Mrs. Botkin moved and Mr. Carico seconded the motion to approve the resolution that the Fairborn Board of Education appoints members to the Communications/Family Civic Engagement Team.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# **113-10** Mr. Taylor moved and Mrs. Botkin seconded the motion to approve rental agreement between the Fairborn City School District and the Fairborn Digital Academy.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 114-10 Mrs. Botkin moved and Mr. Taylor seconded the motion to approve the Fairborn High School Class of 2010 graduating class.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 115-10 Mr. Carico moved and Mr. Swaim seconded the motion to approve continued membership in the National Association of Federally Impacted Schools (NAFIS) at a cost of \$577.00.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 116-10 Mr. Taylor moved and Mr. Swaim seconded the motion to approve the agreement between the Fairborn City Schools and Avakian Consulting for professional consulting services to the district in the areas of community outreach and marketing (July 1, 2010 to June 30, 2011) at a cost of \$15,000.00.

# 117-10 Mr. Swaim moved and Mr. Carico seconded the motion to approve the Metropolitan Dayton Educational Cooperative Association (MDECA) General Service Contract for the Fiscal Year 2011, at a cost of \$69,487.00 (July 1, 2010 to June 30, 2011).

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 118-10 Mr. Swaim moved and Mrs. Botkin seconded the motion to approve renewal of Service Agreement between Healthcare Process Consulting INC (HPC) and Fairborn City Schools for the purpose of HPC assisting the district in managing the district's Ohio Medicaid School Program at a cost of \$20,000.00

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 119-10 Mr. Swaim moved and Mr. Taylor seconded the motion to approve Preventative Maintenance Agreement with McQuay International for HVAC services.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# 120-10 Mr. Carico moved and Mr. Swaim seconded the motion to approve out of state Professional Leave Request:

GARY WALKER – to Washington, D.C. For the NAFIS (National Association of Federally Impacted Schools) Conference, September 20-22, 2010. Paid from IDEA-B funds.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

121-10 Mr. Swaim moved and Mr. Taylor seconded the motion to approve property, fleet and liability insurance with the EPC Liability, Fleet & Property Insurance Program, administered by Arthur J. Gallagher Risk Management Services, Inc. at a cost of \$112,887.00 (July 1, 2010 through June 30, 2011).

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

# **122-10 EXECUTIVE SESSION**

Mr. Swaim moved and Mr. Taylor seconded the motion to enter into Executive Session for the purpose of discussing negotiation and personnel.

TIME: 8:17 p.m.

RETURN: 9:08 p.m.

# 123-10 ADJOURMENT

Mr. Swaim moved and Mr. Carico seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting. 9:10 p.m.

Roll Call: Mr. Taylor, yea; Mrs. Botkin, yea; Mr. Swaim, yea; Mr. Carico, yea; Mrs. Little, yea Motion Passed.

Date Approved: \_\_\_\_\_

Tess Little, President

Tammy Emrick, Treasurer