The Board of Education of the Fairborn City School District met in Regular Session on Tuesday, December 2, 2008 in the Fairborn City Council Chambers. The following members answered the 6:30 p.m. roll call: Mrs. Botkin, Mrs. Little, Dr. Pringle, and Mr. Swaim.

### 210-08 APPROVAL OF MINUTES

Mrs. Little moved and Dr. Pringle seconded the motion that since the minutes of the November 13, 2008 Regular Meeting, have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

#### TREASURER'S REPORT

Ms. Emrick reported on the Financial Statement, Investment of Interim Funds, and Review of Bills as of October 2008. She gave an update of the Audit Committee and reported that they met last month and will hopefully finish the audit and report should be released by the end of January 2009. Ms. Emrick also commented that two new audit members are needed. Revenues are over budget and expenses are under budget. She will be watching costs closely because Ohio is facing the largest deficit ever in the next two years.

#### SUPERINTENDENT'S REPORT

Mike Pittman, Director of Curriculum introduced Julie Urso to give updates on Literacy Collaborative and Title I Reading Programs. Gary Walker recognized Ohio Master Teachers.

#### **RECOGNITION OF VISITORS**

#### **BOARD MEMBERS' REPORT**

Mrs. Little reported on the audit committee. Mrs. Botkin reminded the community about the Realtor breakfast on December 9, 2009. NSBA lobbied for Medicaid reimbursement. Dr. Pringle stated that Winter sports was under way and encouraged the community to show support for the teams.

### **MAINTENANCE REPORT**

## <u>211-08 CONSENT AGENDA – PERSONNEL OFFICE</u>

Dr. Pringle moved and Mrs. Botkin seconded the motion to approve the following:

### **Approve the following Ohio Master Teachers:**

TWILA J. HEINE
JENNIFER GILLESPIE
SUZANNE BELL
BETSY WYATT
JASON SKIDMORE
BARB SKUSA
TOM KIRSCH
ALISA TAYLOR
BETSY BURNS

KATHLEEN CALL PHILLIP KIRK ROBERT KAISER (GCCC) SUSAN HOLLOWAY

**Approve One-Year Limited Contracts – Certified.** 

LESLIE SINGLETON – Remedial Specialist, FPS – Step 150/1, effective December 1, 2008.

Approve Athletic and Activity Supplemental and Extra-Service Supplemental Contracts, effective for the 2008-2009 school year.

JULIE WRIGHT – Cheer Advisor, Freshman Basketball, FHS – Step 3 (.25)/0.055

Approve correction to Athletic Supplemental Contract, effective for the 2008-2009 school year.

TONY CLEMENS – Assistant Varsity Basketball, FHS – from Step 1/0.09 to Step 3/0.095.

KEVIN FERGUSON – Wrestling, BMS – from Step 1/0.055 to Step 3/0.06

Approve amending FMLA dates for LINDSEY GREEN for the purpose of professional development on November 12, 2008. FMLA will resume on November 13, 2008 through November 14, 2008.

Approve Substitutes Teachers effective for the 2008-2009 contract year (pending verification of certification and satisfactory background check).

Substitutes
DONNA HERRIN (nurse)
PATRICIA O'KENNEY
DONIVAN HAHN
JERRY DERGE

**EMILY MILLER** 

Approve Wright State University Phase I, Phase II and Phase III student teacher placements for the Winter Term (1/5/09 to 3/13/09)

Approve agreement between the Fairborn City Schools and the Wright State University-Miami Valley College of Nursing and Health for placement of nursing students in the Fairborn City Schools for clinical practice experiences.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

### <u>212-08 CONSENT AGENDA – CURRICULUM AND INSTRUCTION</u>

Mrs. Little moved and Dr. Pringle seconded the motion to approve the following:

Approve Summer 2008 Professional Development stipend for the following teacher:

**Literacy Collaborative Team Planning** 

TAMMY BURTON – FPS 1 day/\$100.00 per day

\*funding supplied by the Ohio CORE Grant and Title I Professional Development

# Approve Fairborn Primary School After-School Program Extra Service Supplemental Contract, effective for the 2008-2009 school year.

TAMMY BURTON – Intervention Tutor, FPS - \$23.25 per hour, effective November 25, 2008, tutoring hours not to exceed 18 hours per week.

#### 213-08 CONSENT AGENDA – BUSINESS OFFICE

Mrs. Little moved and Col. Taylor seconded the motion to approve the following:

#### Approve resignations - Classified

VERNON HURLES – Bus Driver, effective February 9, 2008 for the purpose of retirement (SERS). Request Resolution of Tribute for 13 years with the Fairborn City Schools.

#### Approve employment - Classified

JAIMIE HERALD – Noon Duty Assistant, FPS-Wright – Step 1, 2.5 hours per day effective November 10, 2008

CORLEEN PATTERSON –  $\frac{1}{2}$  day Special Ed. Assistant, FPS – Step 1, 3.5 hours per day, effective November 18, 2008.

TOYA RIGGS – Head Custodian, FIS – Step 15, 8 hours per day, effective November 19, 2008.

ANGELA SUTTON – ½ day MH Assistant, ½ day Special Ed. Preschool Assistant FPS – Step 1, 7 hours per day, effective November 19, 2008.

#### **Approve Unpaid Leaves of Absence – Classified**

LANA CAMPBELL – Bus Aide, effective October 27, 2008 through November 9, 2008 and November 10, 2008 through November 12, 2008. Personal reasons.

EARL HUDSON – General Helper I, FHS, effective November 6, 2008 through November 8, 2008. Personal reasons.

#### **Approve Classified Substitutes**

ROCKY BREWER STANFORD BRUNDAGE MELINDA GRISCO

In accordance with Board Policy GDPD entitled "Suspension, Demotion and Termination of Classified Staff Members," demotion of Patsy Trippensee to Payroll Clerk, Step 10 effective January 5, 2008 for violation of written policies and regulations as set forth by the Board and incompetency.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

#### **NEW BUSINESS/BOARD OF EDUCATION**

214-08 Mrs. Little moved and Dr. Pringle seconded the motion to appoint TOM SWAIM to serve as Temporary Chairperson to conduct the election of the new President and Vice President of the Fairborn Board of Education at the January 8, 2009 Organizational Meeting.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

# 215-08 Mrs. Little moved and Dr. Pringle seconded the motion to approve Appropriation Increases/(Decreases) FY 2008-2009.

#### December 2008

FUND	<u>AMOUNT</u>
009-Uniform Supply	\$ 5,310.00
200-Student Activities	\$ 500.00
516-IDEA B	\$ 94,459.84
572-Title I	\$264,276.12
573-TitleV	\$ 166.60
587-Preschool	\$ 9,862.54
590-Title IIA	\$ 74,168.47
599-Title IID Technology	\$ 2,048.65
GENERAL FUND	
001-1200 Special Instruction	\$ 42,323.42
TOTAL	\$493,115.64

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

# 216-08 Dr. Pringle moved and Mrs. Botkin seconded the motion to Approve Resolution to Adopt a Written Plan and Authorization Delegation.

WHEREAS, Fairborn City School District has established a retirement plan (the "plan" under section 403(b) of the internal Revenue Code of 1986, as amended (the "Code");

WHEREAS, the Internal Revenue Services has issued final regulations under Section 403(b) of the Code that would, in relevant part, require the Fairborn City School District to adopt a written plan to ensure the compliance with Section 403(b) of the Code and regulations there under;

BE IT RESOLVED: Effective January 1, 2009, the Board of the Fairborn City School District (the "Board") authorizes Fairborn City School District to adopt the ING 403(b) Plan for a Public School attached hereto.

BE IT FURTER RESOLVED THAT: the Board authorizes the Treasurer of Fairborn City School District to execute the ING 403(b) Plan for a Public School attached hereto.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

# 217-08 Dr. Pringle moved and Mrs. Little seconded the motion to approve the following transfers.

FROM	<u>TO</u>	<u>AMOUNT</u>
General Fund	Bus Debt	\$118,700.00
General Fund	HB264 Loans	\$140,500.00

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

218-08 Mrs. Little moved and Mrs. Botkin seconded the motion to approve recommendation that the Board approve the COBRA Administration Agreement with the HR Group, Inc. (this is through Benefit Designs, Inc).

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

219-08 Mrs. Little moved and Dr. Pringle seconded the motion to approve out of state Professional Leave requests.

PAM KOVERMAN – to New York, NY February 25, 2009 to March 2, 2009 to attend the International Baccalaureate Leadership Conference. Paid from STS Professional Development Grant.

JOAN GUDORF – to Los Angeles, CA January 15-20, 2009 to attend the International Baccalaureate Leadership Conference. Paid from STS Professional Development Grant.

GARY C. JOHNSON – to Allentown, PA November 14-16, 2008 for the Atlantic Coast Marching Band Championships. Paid from music funds.

ED NAGEL - to Allentown, PA November 14-16, 2008 for the Atlantic Coast Marching Band Championships. Paid from music funds.

KEITH RENTZ - to Los Angeles, CA January 15-20, 2009 to attend the International Baccalaureate Leadership Conference. Paid from STS Professional Development Grant.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes.

#### **GOOD OF THE ORDER**

Dr. Pringle wished Dave Taylor a speedy recovery and reported that he is doing well and in great spirits. Mrs. Botkin reminded everyone that the Fairborn Community Center is still in need of sponsors for the Christmas project for Fairborn children. To date there are still 687 unsponsored children. To become a sponsor just contact the Fairborn Community Center. Mrs. Little also asked the community to get involved in taking care of the children of Fairborn. She also commended the schools on significant changes in the restructuring of programs and she is excited to see the results from spring testing. Mr. Scarberry reported on the update of the website. He thanked Pam Gayheart and Jim Smerz for making the athletic site very user friendly and encouraged everyone to check it out. Mr. Swaim thanked everyone for a good 2008. He enjoyed being the Board President and was looking forward to an even better 2009.

220-08 Dr. Pringle moved and Mrs. Little seconded the motion to enter into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion or compensation of a public employee or official or regulated individuals. Time 7:30 pm.

Roll Call Vote: Mrs. Botkin, yea; Mrs. Little, yea; Dr. Pringle, yea; Mr. Swaim, yea; motion passes

# 221-08 ADJOURNMENT

Dr. Pringle moved and Mrs. Little seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8.20 p.m.

Roll Call Vote: Mrs. Botkin, yea; Mrs.	Little, yea; Mr. Swaim, yea; motion passes.
Date Approved:	
	Tom Swaim, President
	Tammy Emrick, Treasurer