

The Board of Education of the Fairborn City School District met in Regular Session on Thursday, February 13, 2014, in the Fairborn City Council Chambers. The following members answered the 6:30 p.m. roll call: Mrs. Tess Little, Mr. Roland Parks, Ms. Jeri Luce, Mr. Mike Uecker, and Mr. Andrew Wilson.

14-018 Mr. Uecker moved and Mr. Parks seconded the motion to approve the Tentative Agreement between the Fairborn Education Association (FEA) and the Fairborn Board of Education, contingent upon ratification by the FEA on Tuesday, February 18, 2014, as presented.

Roll Call: Mr. Parks, yea; Ms. Luce, yea; Mr. Uecker, yea; Mr. Wilson, yea, Mrs. Little, yea.
Motion Carried.

RECOGNITION OF VISITORS

BOARD MEMBERS' REPORTS

14-019 APPROVAL OF MINUTES

Mr. Wilson moved and Mr. Uecker seconded the motion that since the minutes of the January 9, 2014, Organizational Meeting and Regular Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Aye: Mr. Parks, Mr. Uecker, Mrs. Little, Ms. Luce, Mr. Wilson.
Motion Carried.

TREASURER'S REPORT

December 2013 Financial Report

SUPERINTENDENT'S REPORTS

Recognition of City Spelling Bee Winners – Brad Silvus

1st Place – Mary Jo Johnson, Grade 6, Baker Middle School

2nd Place – Maddie Welsh, Grade 5, Fairborn Intermediate School

3rd Place – Michael Dobbs, Grade 4, Fairborn Intermediate School

Master Teacher Recognition – Gary Walker

MAINTENANCE REPORT

14-020 CONSENT AGENDA

Ms. Luce moved and Mr. Uecker seconded the motion to approve the following items from the Personnel Office, Student Services Office, and Business Office:

PERSONNEL OFFICE

Approve resignations – Certified.

DENNY MORRISON – Assistant Principal, BMS, effective at the end of the day February 17, 2014.

JEREMY ATKINSON – Intervention Tutor, FPS, effective at the end of the day February 14, 2014.

Approve employment – Certified.

MELANIE SINGLETON – Speech Pathologist, assigned to Bethlehem Lutheran School, effective February 3, 2014, through May 29, 2014, not to exceed 48 hours, @\$37.05 per hour. Paid from Auxiliary Services funds.

ROBERT COTTER – Interim Assistant Principal, BMS – Step 5 of the Junior High Assistant Principal Pay Scale, at the per diem daily rate, effective February 18, 2014, through the remainder of the 2013-2014 school year.

Approve employment correction Resolution BOE#1-2014.

Approve One-Year Limited Contract for the 2014-2015 school year – Certified.

SANDRA WINTER – Speech and Language Pathologist, FPS - \$49,924.

Approve After School Reading Tutors, FPS, up to 2 hours per day, 2-4 days per week, @\$23.72 per hour, effective February 4, 2014, through May 30, 2014. Paid from Title I funds.

SUZIE BANNAN	MELISSA TRUMBULL
JILL BENNETT	DEBORAH BROWNING
AMANDA DULING	HEATHER BEARD
JENNIFER GREEN	MAKENZIE WELDON
JENNIFER MITCHELL	ELLEN KINDLE
JENNIFER WHITED	VICKIE STEININGER
SIENNA LINK	KAITLIN KLINSING

Approve After School Intervention Tutors, FIS, 1.5 hours per day, @\$23.72 per hour, effective February 3, 2014, through May 30, 2014. Paid from Title I funds.

CELESTE STEPHENS
PAM SCHNABEL
CARRIE JONES (2 days per week)
LISA MILLER (2 days per week)

Approve After School Intervention Tutor Substitute, FIS, 2 days per week, 1.5 hours per day, @\$23.72 per hour. Paid from Title I funds.

ANGIE OSBORNE

Approve Unpaid Leaves of Absence – Certified.

ALLISON LATINO – Social Studies, FHS, effective January 15, 2014, through January 17, 2014, and February 4, 2014.

VIRGINIA KNISLEY – Science, BMS, effective January 16, 2014, through January 17, 2014, and January 29, 2014.

MARY HART – Grade 1, FPS, effective January 17, 2014.

Approve Athletic Supplemental and Extra-Service Supplemental Activity and Athletic Stipends for the 2013-2014 school year.

TYLER LUCE – Assistant, Varsity Baseball, FHS – Step 1/0.065.

SHAWN SMITH – Assistant, Varsity Baseball, FHS – VOLUNTEER.

ZACH CONNOR – Reserve Baseball, FHS – Step 1/0.065.

JOEY BOBINGER – Reserve Baseball, FHS – VOLUNTEER.

MIKE PRITCHETT – Freshman Baseball, FHS – Step 1/0.055.

DENNIS BLISS – Middle School Baseball, BMS – Step 1/(.50)/0.045.

WILLIAM HARCHICK – Middle School Baseball, BMS – Step 1(.50)/0.045.

ROBERT SHIVELY – Varsity Softball, FHS – Step 3/0.095.

SUSAN SARGENT – Assistant, Varsity Softball, FHS – Step 1/0.065.

SARAH LILLEY – Middle School Softball, BMS – Step 1(.50)/0.045.

AMANDA LILLEY – Middle School Softball, BMS – Step 1(.50)/0.045.

ROY THOBE – Varsity Boys Track, FHS – Step 3/0.095.

JOHN BARR – Varsity Girls Track, FHS – Step 3/0.095.

BUZ SEILHAMMER – Reserve Girls Track, FHS – Step 3/0.07.

BUTCH CALDWELL – Freshman Boys Track, FHS – Step 1/0.055.

MARK MCCORMICK – Freshman Girls Track, FHS – Step 3/0.06.

WAYLON STEGALL – Middle School Boys Track, BMS – Step 1/0.045.

WAYLON STEGALL – Site Manager, Spring, BMS – Step 1/0.065.

ANDREW BAUMAN – Middle School Girls Track, BMS – Step 1/0.045.

TERRY MILLER – Varsity Boys Tennis, FHS – Step 3/0.06.

ALLISON REINDEL – Assistant, Middle School Boys Track, BMS – Step 1(.33)/0.04.

ALLISON REINDEL – Assistant, Middle School Girls Track, BMS – Step 1(.33)/0.04.

HANNAH HUPKE – Assistant, Middle School Girls Track, BMS – Step 1 (.33)/0.04.

HANNAH HUPKE – Assistant, Middle School Boys Track, BMS – Step 1(.33)/0.04.

SARAH BENNETT – Assistant, Middle School Girls Track, BMS – Step 1 (.33)/0.04.

SARAH BENNETT – Assistant, Middle School Boys Track, BMS – Step 1(.33)/0.04.

Approve ROBERT GRIMSHAW as Oversight Administrator, Fairborn Digital Academy, through June 30, 2014, @\$35.00 per hour, not to exceed \$2,000.00, reimbursed back to Fairborn City Schools from the Fairborn Digital Academy.**Approve Substitute Teachers for the 2013-2014 contract year (pending verification of certification and satisfactory background check).**

GILBERT ASHDOWN

MELISSA TRUMBULL

AMBER BRADLEY

JEREMY ATKINSON

MICHAEL HARRISON

Approve University of Dayton student observers at Baker Middle School, beginning February 10, 2014.

Student Observers

Mary Kate Carroll, Rebecca Olsen, Alli Lynch

Cooperating Teachers

Linda Oxenrider, Jessi Hignite, Julie Siders

STUDENT SERVICES OFFICE

Approve revised Board Policies EEAC (School Bus Safety Program), EEACD and EEACD-R (Drug Testing for District Personnel Required to Hold a Commercial Driver's License).

Approve First and Final Reading of Board Policy JFCF (Hazing and Bullying [Harassment, Intimidation and Dating Violence]).

Approve the school calendar for the 2015-2016 school year.

BUSINESS OFFICE

Approve resignations – Classified.

TINA TAYLOR – General Helper 1, FHS, effective January 16, 2014.

JOYCE E. BURNETTE – Secretary, Transportation Department, effective at the end of the day February 28, 2014, for the purpose of retirement (SERS). Request Resolution of Tribute for fifteen years of service in the Fairborn City Schools.

Approve Unpaid Leave of Absence – Classified.

KIMBERLY FRANER – Special Ed. Assistant, BMS, effective January 24, 2014, through March 1, 2014.

Approve change in pay for Substitutes – Classified.

JUSTIN WOODS – Handyperson, from \$7.95 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective February 5, 2014.

TAGGET HANDSHOE – Custodian, FIS, from \$7.95 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective January 24, 2014.

PATRICIA PIKE – Custodian, FHS, from \$7.95 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective January 24, 2014.

RANA DIEHL – Assistant, FPS, from \$7.95 per hour, to Step 1 of the Assistant Pay Scale, effective January 27, 2014.

DENISE PATRICK – Custodian, FHS, from \$7.95 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective January 17, 2014.

ANGELO STACY – Bus Driver, from \$10.71 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective January 29, 2014.

Approve change in hours – Classified.

ANNETTE ISON – Bus Driver, from 5.25 hours per day, to 5.50 hours per day, effective January 9, 2014.

TERRY SPURLOCK – Bus Driver, from 5.50 hours per day, to 5.75 hours per day, effective January 8, 2014.

MISTY PHILLIPS – General Helper 1, FPS, from 2.5 hours per day, to 5 hours per day, effective January 27, 2014.

Approve Classified Substitutes.

WARD STETTLER, JR.
MICHAEL GALLAGHER
KENNETH FOSBERG
TINA TAYLOR

Approve Fairborn City Schools 2014 National Summer Lunch Program, starting June 9, 2014, and ending August 1, 2014. Date subject to change, depending on Sponsor and Fairborn City Schools Child Nutrition Services.

Approve 2014 National Summer Lunch Program tentative sites:

Baker Middle School-East Park (East playground area)
Wright Park
Osborn Park

Approve the following positions for the 2014 National Summer Lunch Program:

NATIONAL SUMMER LUNCH PROGRAM COORDINATOR, AND SUB COORDINATOR, effective June 9, 2014, and ending August 8, 2014, @\$17.00 per hour, as needed. This is a temporary seasonal position. Must be SNA (School Nutrition Association) certified.

Approve 2014 summer employment – Classified.

VETTA BURRIS – Child Nutrition Secretary, for the 2014 National Summer Lunch Program, effective June 17, 2014-August 1, 2014, @\$20.92 per hour, as needed.
PAULA MONTGOMERY – Child Nutrition Supervisor, extended service for the 2014 National Summer Lunch Program, effective July 1, 2014-August 1, 2014, at the current per diem rate.

Roll Call: Mrs. Little, yea; Mr. Parks, yea; Ms. Luce, yea; Mr. Uecker, yea; Mr. Wilson, yea.
Motion Carried.

14-021 GIFTS/DONATIONS

Mrs. Little moved and Mr. Wilson seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME</u>	<u>AMOUNT/ITEM</u>
Tele-Performance, Fairborn, Ohio	School supplies for Fairborn Primary School
Mr. and Mrs. Wendell P. Dobyns	\$100.00 – Hall of Honor Skyhawk Donor
Nancy Andes Sayre	\$25.00 – Hall of Honor Blue Donor
Ann and Bob Ingoldsby	\$25.00 – Hall of Honor Blue Donor
Carol DeBolt Eikenbery	\$25.00 – Hall of Honor Blue Donor
Hon. Stephen A. Wolaver	\$25.00 – Hall of Honor Blue Donor
Bob and Dottie D'Epiro	\$50.00 – Hall of Honor White Donor
Linda and Max Miller	\$100.00 – Hall of Honor Skyhawk Donor
James G. McMillan	\$250.00 – Hall of Honor Patron (in memory of J.C. McMillan, Bernie Hilbrink, and Mutt Herr)

James & Jane Trame & Family	\$100.00 – Hall of Honor Skyhawk Donor
Mr. and Mrs. Michael Foy	\$50.00 – Hall of Honor White Donor
Professor Jane Baker Bowyer	\$25.00 – Hall of Honor Blue Donor
Daniel L. Lykins	\$50.00 – Hall of Honor White Donor
Mr. and Mrs. Allen H. Knisley	\$25.00 – Hall of Honor Blue Donor
William R. Schley	\$50.00 – Hall of Honor White Donor
Tom and Janet Swaim	\$100.00 – Hall of Honor Skyhawk Donor
Dr. Daniel and Mrs. Lucy Neely	\$100.00 – Hall of Honor Skyhawk Donor
Craig L. Fourman	\$50.00 – Hall of Honor White Donor
Capt. and Mrs. John Spencer, USN	\$100.00 – Hall of Honor Skyhawk Donor
Jon and Judy (Kyle) Hobbs	\$25.00 – Hall of Honor Blue Donor
Bill and Jane Arnold	\$50.00 – Hall of Honor White Donor
Gene Fischer	\$50.00 – Hall of Honor White Donor
Francis C. Gideon, Jr.	\$50.00 – Hall of Honor White Donor
Fred Rufener	\$100.00 – Hall of Honor Skyhawk Donor
Peggy D. Jeens	\$25.00 – Hall of Honor Blue Donor

Those Voting Aye: Mr. Parks, Ms. Luce, Mr. Wilson, Mr. Uecker, Mrs. Little.
Motion Carried.

NEW BUSINESS/BOARD OF EDUCATION

14-022 Mr. Wilson moved and Mr. Uecker seconded the motion to approve the December 2013 Financial Report, as presented.

Those Voting Aye: Mr. Uecker, Mr. Wilson, Mr. Parks, Mrs. Little, Ms. Luce. Motion Carried.

14-023 Mr. Uecker moved and Mr. Wilson seconded the motion to approve the LGEP (Local Government Efficiency Program) Grant application, in partnership with Sinclair Community College, for Baker Middle School. The LGEP Grant will provide Baker Middle School with Lean and Six Sigma processes and tools to evaluate their scheduling processes and provide other leadership opportunities. The grant total will be \$60,000, with Fairborn City Schools paying 10% or \$6,000.

Roll Call: Mr. Wilson, yea; Mrs. Little, yea; Mr. Parks, yea; Mr. Uecker, yea; Ms. Luce, yea.
Motion Carried.

14-024 Mr. Wilson moved and Mr. Uecker seconded the motion to approve annual OSBA membership dues (January-December, 2014), at a cost of \$6,920.00.

Roll Call: Ms. Luce, yea; Mr. Wilson, yea; Mr. Parks, yea; Mr. Uecker, yea; Mrs. Little, yea.
Motion Carried.

GOOD OF THE ORDER

14-025 EXECUTIVE SESSION

Mr. Uecker moved and Ms. Luce seconded the motion to adjourn to Executive Session at 7:23 p.m. to discuss negotiations.

Roll Call: Mr. Uecker, yea; Mr. Parks, yea; Mrs. Little, yea; Mr. Wilson, yea; Ms. Luce, yea.
Motion Carried.

RETURN FROM EXECUTIVE SESSION

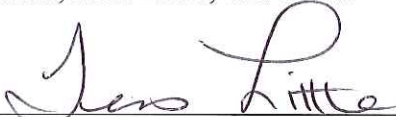
Time: 8:00 p.m.

14-026 ADJOURMENT


Mr. Wilson moved and Mr. Uecker seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:00 p.m.

Those Voting Aye: Mr. Uecker, Ms. Luce, Mr. Wilson, Mrs. Little, Mr. Parks.
Motion Carried.

Date Approved: 3.13.2014



Tess Little, President



Eric K. Beavers, Treasurer/CFO