The Board of Education of the Fairborn City School District met in Regular Session on Monday, September 13, 2004 in the Fairborn High Schools Media Center. The following members answered the 5:00 p.m. roll call: Mr. Reichard, Mrs. Riffle, Mr. Spahr, Mr. Stinson, Mr. Pugh.

THE PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

195-04 EXECUTIVE SESSION

Mr. Stinson moved and Mr. Spahr seconded the motion that the board members retire to Executive Session at 5:03 p.m. for the purpose of discussing negotiations and personnel.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

RETURN FROM EXECUTIVE SESSION

The board members returned from Executive Session at 5:52 p.m.

196-04 APPROVAL OF MINUTES

Mrs. Riffle moved and Mr. Reichard seconded the motion that since the minutes of the August 9, 2004 Regular Meeting and August 12, 2004 Special Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

REPORT OF FINANCIAL STATEMENT, INVESTMENT OF INTERIM FUNDS, AND REVIEW OF BILLS AS OF JULY 2004

SUPERINTENDENT'S REPORT

Mr. Gum gave an update from the maintenance department and mentioned that the auction will be held on September 21.

Joan Dautel talked about the Greene County Youth Sports Fund and the Greater Western Ohio Conference.

The Skyhawk Athletic Club reported their activities to help reduce the participation fees and mentioned that their next meeting is September 16.

BOARD MEMBER REPORT

Mr. Pugh gave a report about the Greene County Career Center.

197-04 CONSENT AGENDA – PERSONNEL OFFICE

Mr. Stinson moved and Mr. Spahr seconded the motion to approve the following:

Approve resignations – Certified.

ALICE BEEMAN – Data Processing, BJH, effective for the 2004-2005 school year. Personal reasons.

ROMENA HOLBERT – Science, Fairborn Digital Academy, effective for the 2004-2005 school year. Other employment.

EDWARD L. SWOPE – Counselor, FHS, effective February 25, 2005, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, 32 years in the Fairborn City Schools.

WALTER TRIPLETT - Girls' Tennis, FHS, effective for the 2004-2005 school year.

Approve Supplemental Contracts – Certified, effective for the 2004-2005 school year.

DEBRA MASSIE – Title I Coordinator – 15 extra days (Title I funds).

JOYCE DENNIS – Gifted Testing (as needed) at \$20.24 per hour.

Approve Limited Supplemental Contracts – Certified, effective for the 2004-2005 school year.

REBECCA SANDERS – Entry Year Mentor, East 6th Grade - \$1,000.00.

JULIE CLOONAN – IAT Coordinator, Fairborn Primary – Step 3/0.016.

MANDY LEAP – IAT Coordinator, Fairborn Primary – Step 2/0.0155.

ELIZABETH SCHROEDER – Lead Teacher, Fairborn Primary - \$75.00 per day.

Approve Supplemental Athletic and Activity Stipends for the 2004-2005 school year, pending student participation.

Approve Extra-Service Supplemental Athletic and Activity Stipends for the 2004-2005 school year, pending student participation.

Approve One-Year Limited Contracts – Certified, effective for the 2004-2005 school year.

BARBARA AHLSTROM – Home Economics, FHS – Step 135/1 (paid at substitute teacher rate of \$75.00 per day pending Ohio Licensure).

STEVE QUINTER -7^{th} grade Math, BJH - Step M/7.

Approve step increases/changes for the 2004-2005 school year.

	From	<u>To</u>
JENNIFER ALTENSEE	135/10	M/10
KEVIN TAYLOR	150/5	M/5
DALE FRITZ	ND/20 (20 days)	ND/17 (20 days)
EMMA WILSON	135/7	150/7
JOAN DITMER	M/30	M(60)/30
ELIZABETH PRATT	B/1 + \$400	150/1 + \$400

Approve Home Instruction Tutors for the 2004-2005 school year.

MONIKA ARNOLD ERIC COMBS TODD KREILL JAMES AKER TERRI FOREST

Approve substitute teachers and interns for the 2004-2005 school year (pending verification of certification and satisfactory background check).

Approve Wright State University Phase I, II, III undergraduate student practicum assignments for the Fall term (September 7 through November 12, 2004).

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

<u> 198-04 CONSENT AGENDA – CURRICULUM OFFICE</u>

Mrs. Riffle moved and Mr. Reichard seconded the motion to approve the following:

Approve paying Judy Jaegger-Mescher \$6,180.00, the project director's fee, for coordinating and implementing the federal Physical Education Grant (paid from the Physical Education Grant). (No General Fund dollars).

Approve paying certified staff \$20.24 per hour for professional development activities related to the Physical Education Grant and the Title II A Grant (paid from the Physical Education Grant and the Title II A Grant).

Approve the Title I Annual Review.

Approve the Title I Parent Involvement Policy. (This is a required Federal policy).

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

<u> 199-04 CONSENT AGENDA – BUSINESS OFFICE</u>

Mr. Spahr moved and Mr. Stinson seconded the motion to approve the following:

Approve resignations - Classified, effective for the 2004-2005 school year.

DONALD R. ASMUSSEN - Bus Driver. Personal reasons.

CAROL MEEKER - Special Ed. Assistant, FHS. Other employment.

APRIL SCHORNAK – Parent Center Coordinator, District. Personal reasons.

LESLIE VILLANI – Special Ed. Assistant, FHS. Other employment.

Approve employment – Classified, effective August 30, 2004.

BETSY SPAIN – Study Hall Monitor, BJH – Step 11, \$11.59 per hour, per the Assistant Salary Schedule.

TERRY OBERSCHLAKE – ISS, FHS – Step 5, \$10.82 per hour, per the Assistant Salary Schedule.

RICHARD BOURNE – Bus Driver – Grade 1, Step 2, \$12.70 per hour, per the Transportation Salary Schedule.

SHERRY WHITTRIDGE – Bus Driver – Grade 1, Step 2, \$12.70 per hour, per the Transportation Salary Schedule.

PHILLIP DEIDOLORI – Bus Driver – Grade 1, Step 3, \$12.95 per hour, per the Transportation Salary Schedule.

DONALD RHOADS – General Helper I, FHS – Step 1, \$8.72 per hour, per the Food Service Salary Schedule.

TERRY DAVIDSON – Parking Attendant, FHS – Grade 0, Step 1, \$9.31 per hour, 3 hours per day.

MICHELLE STINSON – Crossing Guard, Fairborn Primary – Step 3, \$10.45 per hour, 2 hours per day, per the Assistant Salary Schedule.

Approve lateral transfer – Classified.

PEGGY EMBERTON – Personnel Secretary, effective January 2, 2005.

Approve change in hours due to schedule changes in buildings, effective September 20, 2004.

JOYCE WILLIAMS – Cook Manager, FHS – from 6 to 6.5 hours per day.

ROSEMARY LANE – Cook Manager, BJH – from 6 to 6.5 hours per day.

JACKIE WETSIG – Cook Manager, East 6th Grade – from 4 to 6.5 hours per day.

MELISSA DANIELS – Cook Manager, Fairborn Intermediate – from 6 to 6.5 hours per day.

DREMA HAVENS – First Cook, BJH – from 5.5 to 6 hours per day.

Approve Classified Substitutes.

CHERYL DAVIDSON MICHAEL GARRISON TAMMY HENDRICKSON VERNON HURLES TAMERA HUTCHINSON TAMMY LEWIS KIMBERLY JOHNSON RANDALL KREIGER AMANDA POWELL KATHY TIMMONS ANNA MAYENSCHEIN

Approve Family Medical Leave Act.

BETHANNE BRUNKE – Payroll Assistant, effective August 28, 2004 through October 29, 2004.

Approve payment in-lieu-of transportation for the 2004-2005 school year.

<u>Richard Allen Academy</u>	<u>Parent</u>
Jana D. Brown – kdgn.	Dynetta M. Brown
<u>Xenia Christian School</u> Garrett Lewis – kdgn.	Harold Lewis

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

NEW BUSINESS/BOARD OF EDUCATION

200-04 Mr. Stinson moved and Mr. Spahr seconded the motion to approve recommendation that the Board adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Fairborn City Schools to be effective October 1, 2004. This plan will be administered by American Fidelity Assurance Company. Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

201-04 Mr. Spahr moved and Mrs. Riffle seconded the motion to approve Certificates of Availability.

Beavercreek City Schools - \$6,274.80 Wright State University - \$2,500.00 Pitney Bowes - \$1,500.00 Premier School Agendas, Inc. - \$6,534.00 Skyhawk Athletic Club - \$1,891.00 Montgomery County ESC - \$29,711.14 Title IIA - \$1,871.70

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

202-04 Mrs. Riffle moved and Mr. Stinson seconded the motion to approve Tammy Emrick, Treasurer, to attend the NAFIS Conference in Washington D.C., on October 2, 2004 through October 6, 2004.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

203-04 Mrs. Riffle moved and Mr. Spahr seconded the motion to approve the establishment of an Audit Committee.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

204-04 Mr. Reichard moved and Mr. Stinson seconded the motion to approve membership in the Greater Western Ohio Conference (GWOC) beginning with the Fall 2007 school year.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson; yea; Mr. Pugh, yea. Motion Passed.

GOOD OF THE ORDER

Mr. Reichard said that he was thrilled with the success of the fall teams and the work of the Skyhawk Athletic Club.

Mr. Stinson congratulated the athletes and thanked the Skyhawk Athletic Club for their support. He reported good news about his health.

Mrs. Riffle said that she appreciated all the work people have done for the athletes and for the band members.

Mr. Spahr thanked everyone for the good start to the school year.

Mr. Scarberry said that all the work done over the summer is a testimony of the love for kids in Fairborn. He mentioned that the district report card shows improvement of scores especially at the elementary level. He thanked the Fairborn police department for their help with the traffic patterns at the schools.

205-04 EXECUTIVE SESSION

Mr. Stinson moved and Mrs. Riffle seconded the motion that the board members retire to Executive Session for the purpose of discussing personnel issues.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson; yea; Mr. Pugh, yea. Motion Passed.

RETURN FROM EXECUTIVE SESSION

The board members returned from Executive Session at 8:48 p.m.

206-04 ADJOURNMENT

Mr. Stinson moved and Mr. Spahr seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:49 p.m.

Roll Call Vote: Mr. Reichard, nay; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

Date Approved: _____

Don Pugh, President

Tammy Emrick, Treasurer